

# The Bishops' Blue Coat CE High School



## Application Pack Post of: Teacher of PE (Girls)

Full time, Fixed-term  
MPS/UPS  
Required for February 2025 – July 2025



**Closing Date:**  
**Friday 7<sup>th</sup> February**  
**at 9am**

[www.bishopschester.co.uk/careers-vacancies](http://www.bishopschester.co.uk/careers-vacancies)

# The Bishops' Blue Coat CE High School



## Join Our Team and Make a Difference in the Quality of Education at Bishops'

Thank you for downloading our recruitment pack, I appreciate your interest in this position and hope that the information provided will inspire you to join our mission and vision. Our goal is to cultivate a thriving educational community where every student is valued, so they can flourish and become their best selves. We empower our students to be confident, lifelong learners, responsible citizens, and compassionate individuals both personally and spiritually by knowing, nurturing, and inspiring them.

As a forward-thinking school, Bishops' has an excellent reputation and is dedicated to achieving outstanding performance in all aspects. Our team is committed to fostering positive relationships with staff and students, and we believe in the professional development of all members. If you share our vision and are interested in the position, please download our application form from the website and submit a letter of support that addresses how you meet the Person Specification. I look forward to hearing from you.

If you share the School's vision, we would be delighted to hear from you. To apply, please complete our application form, available to download from our website, and submit a letter of support which addresses how you meet the Person Specification. Applications should be submitted to [vacancies@bishopschester.co.uk](mailto:vacancies@bishopschester.co.uk) by the closing date.



**Helen Cairns**  
Headteacher



## VACANCY

Teacher of PE (Girls)

**Full Time, Fixed-term contract**

**MPS/UPS**

**Plus membership of the Teacher's Pension Scheme**

**Required for February 2025 until July 2025**

We are seeking to appoint an enthusiastic, hard-working and talented teacher to join our P.E. team. The ideal candidate would have the energy and commitment to inspire our young people by delivering P.E. across KS3 and KS4. An ability to teach P.E. at KS5 (BTEC) is also desirable but not essential. The successful candidate will work alongside a wonderful team of highly qualified and experienced P.E specialists.

The Bishops' Blue Coat CE High School is a high achieving and forward-thinking school, which is oversubscribed and enjoys an excellent reputation. We are committed to ensuring excellent learning and teaching in a caring environment.

If you are interested in this post then please complete a Teacher Application form, available from our website and submit along with a letter of application by Friday 7<sup>th</sup> February. We may close this vacancy earlier if suitable applications are received.

Interviews will be held w/c 10<sup>th</sup> February 2025.

Should you have any queries regarding the role please contact [vacancies@bishopschester.co.uk](mailto:vacancies@bishopschester.co.uk)

The Bishops' Blue Coat CE High School is committed to all aspects of safeguarding, any offer of employment is subject to satisfactory pre-employment checks.

## THE DEPARTMENT

Teacher of PE (Girls)

### The Team

The P.E. department is a dedicated, professional and passionate team, committed to raising the attainment of all pupils and providing the opportunity for them to enjoy playing sport in school. The department has 4 permanent full-time teachers (including Head of PE) and 2 additional staff from separate departments delivering the curriculum.

### Facilities

Our sports facilities are excellent. They include: a 6-badminton court double sports hall with LED lighting, a high-quality surface and sound-boards to provide a quality teaching space; a P.E specific classroom for theory lessons with an adjoining fitness gym; 2 competition football pitches and a large field area for outdoor lessons; tarmac outdoor courts which facilitate 5 x tennis courts, 5 x netball courts and 2 x basketball courts.

### The Curriculum

At KS3, the curriculum aims to provide a broad and varied sporting experience to engage pupils to positively contribute to their own physical, mental and social health, and develop an awareness of their capabilities across sports. Pupils are encouraged to be the best sporting version of themselves.

At KS4, the curriculum provides opportunities for pupils to be physically active and engage with a variety of sports to promote an active, healthy lifestyle beyond school. For those pupils who demonstrate a keen interest in PE, they can go on and study AQA GCSE PE at KS4, where they are assessed through 2 exams (60%) and in 3 different practical sports (30%) as well as through a piece of coursework (10%).

At KS5, students can study Level 3 BTEC National in Sport, which is assessed through 4 units (2 exams and 2 coursework pieces).

## JOB DESCRIPTION

Teacher of PE (Girls)

### Role: Teacher of PE (Girls)

**Management:** The Post holder will be line managed by the Head of P.E. The postholder will not have responsibility for managing other staff.

**Safeguarding Young People:** All applicants should be aware that the school operates a rigorous policy for safeguarding children and young people. All applicants for posts at the school will be required to undergo an Enhanced Disclosure and Barring Service (DBS) check, and at interview they will be questioned about issues relating to ensuring young people's safety.

### Main Responsibilities:

- To deliver an engaging and challenging curriculum
- To deliver relevant and scaffolded learning for students of all abilities to maximise student outcomes
- To monitor and support the overall progress and development of students as a P.E. teacher / Form Tutor.
- To share and support the school's Christian ethos and to know, nurture and inspire students in their personal and academic growth.

### Core Purpose:

- To assist in the continued development of appropriate schemes or work, resources, and teaching strategies in the department.
- To contribute to the department's development plan and its implementation.
- To plan and prepare lessons according to school and department policy.

**CLOSING DATE**

9am on 07/02/2025

## JOB DESCRIPTION

### Teacher of PE (Girls)

#### Core Purpose continued:

- To take part in the school's staff development programme by participating in arrangements for further training and professional development.
- To engage actively in the ECT or Performance Management Review process to enable continued personal development in the relevant areas including subject knowledge and teaching methods.
- To ensure the effective/efficient deployment of classroom support.
- To assist in the continued development of appropriate schemes or work, resources, and teaching strategies in the department.
- To contribute to the department's development plan and its implementation.
- To plan and prepare lessons according to school and department policy.
- To take part in the school's staff development programme by participating in arrangements for further training and professional development.
- To track student progress and use assessment information to inform teaching and learning.
- To communicate effectively with the parents of students and external agencies, as appropriate.
- To be a form tutor to an assigned group of students.
- To liaise with pastoral leaders to ensure the implementation of the school's pastoral system.
- To register students, accompany them to assemblies, encourage their full attendance at all lessons and their participation in other aspects of school life, including worship.

## PERSON SPECIFICATION

### Teacher of PE (Girls)

CRITERIA	DESIRABLE REQUIREMENTS
QUALIFICATIONS	<ul style="list-style-type: none"><li>• Good record of continuing professional development</li><li>• Good Honors degree</li></ul>
EXPERIENCE AND KNOWLEDGE	<ul style="list-style-type: none"><li>• Involvement in and support for extra-curricular activities</li><li>• Experience in an 11-18 Comprehensive school</li><li>• Experience of teaching P.E. at KS5</li></ul>

All staff have a responsibility and duty of care to safeguard and promote the welfare of students. Staff must be aware of the systems within the School which support safeguarding and must act in accordance with the School's Safeguarding & Child Protection Policy and Code of Conduct. Staff will receive appropriate child protection training which is regularly updated. The schools Safeguarding Policy can be found here: [Safeguarding Policy](#)

## PERSON SPECIFICATION

### Teacher of PE (Girls)

CRITERIA	ESSENTIAL REQUIREMENTS
<b>QUALIFICATIONS</b>	<ul style="list-style-type: none"> <li>• Qualified Teacher</li> <li>• A good degree in P.E. or equivalent</li> <li>• PGCE/ QTS (or equivalent)</li> </ul>
<b>EXPERIENCE AND KNOWLEDGE</b>	<ul style="list-style-type: none"> <li>• Experience of teaching P.E. at KS3 and KS4</li> <li>• Have experience of teaching students of different abilities</li> <li>• Be knowledgeable in relation to current developments and issues in P.E.</li> <li>• Be knowledgeable in relation to current thinking in terms of learning and teaching.</li> </ul>
<b>ABILITIES AND SKILLS</b>	<ul style="list-style-type: none"> <li>• Be able to make work challenging and exciting for students of all abilities</li> <li>• Be able to communicate effectively with students of all abilities</li> <li>• Be effective classroom managers and practitioners</li> <li>• Be efficient at planning and organisation</li> <li>• Be able to manage the assessment of students against a given criteria</li> <li>• Be able to self-review</li> </ul>
<b>PERSONAL QUALITIES</b>	<ul style="list-style-type: none"> <li>• Support the school's Church ethos</li> <li>• Have commitment to achieving the highest standards possible for students</li> <li>• Have a good record of attendance and punctuality</li> <li>• Be able to work under pressure</li> <li>• Have the ability to work well in a team</li> <li>• Be willing to take on additional responsibilities as delegated</li> <li>• Have excellent interpersonal skills</li> <li>• Have ambition and desire to achieve excellence</li> </ul>
<b>OTHER REQUIREMENTS</b>	<ul style="list-style-type: none"> <li>• Enhanced DBS Disclosure</li> </ul>



## APPLICATIONS

### Teacher of PE (Girls)

When the closing date arrives, the Appointing Officer and shortlisting panel will consider applications and the candidates who are selected for interview will be notified as soon as possible and provided with detailed information regarding the interview process.

#### **The Interview**

On acceptance to interview, references will be sought, providing permission has been granted from the candidate on the application form. Any discrepancies or anomalies in the information provided or issues arising from references will be taken up at interview.

#### **How to apply**

Please download a Teaching Staff Application form via our website [www.bishopschester.co.uk/careers-vacancies](http://www.bishopschester.co.uk/careers-vacancies). Please note only application forms fully completed will be accepted, we do not accept CVs.

Please submit your completed application form, along with a supporting letter, outlining your suitability to the role, either via our website, or email to [vacancies@bishopschester.co.uk](mailto:vacancies@bishopschester.co.uk)

Our preferred method of receipt is via email or website submission, however if you need to send via post, please address it to the following:

#### **FAO Vacancies**

The Bishops' Blue Coat CE High School  
Vaughans Lane  
Chester  
CH3 5XF  
01244 313806

**APPLICATION DEADLINE:**

**7<sup>th</sup> February 2025  
at 9am**

## MORE INFORMATION

### Teacher of PE (Girls)

#### References

On acceptance to interview, references will be sought, provided permission has been granted from the candidate on the application form. Applicants are required to provide details of two referees on the Application form, one of whom must be your current or previous employer.

#### Online Search

An Online Search of all shortlisted candidates will be carried out, please note that this will be completed once attendance to interview has been confirmed.

#### Eligibility to work in the UK

In accordance with requirements of the Immigration Act 2016, if you are invited to interview you will be required to produce evidence of your eligibility to work in the UK and you must bring the original documents with you to interview.

#### Qualifications

You will be required to provide evidence of any educational or professional qualifications essential or relevant to the post you have applied for.

#### Enhanced DBS Check

The successful candidate will be required to undergo an Enhanced DBS Check. People who have convictions will be treated fairly and given every opportunity to establish their suitability for the job, all applicants will be considered on merit and ability.

#### Safer Recruitment

The Bishops' Blue Coat CE High School is committed to all aspects of safeguarding, any offer of employment is subject to satisfactory pre-employment checks.

**APPLICATION DEADLINE**  
**7<sup>th</sup> February 2025 at 9am**

Jesus said "I came so that they may have life in all its fullness" John 10:10

**Dignity & Respect**

**Wisdom, Knowledge & Skills**

**Hope & Aspiration**



Known, Nurtured, and Inspired