



PERSON SPECIFICATION

Supply Teacher

	ESSENTIAL	DESIRABLE
QUALIFICATIONS	<ul style="list-style-type: none"> • Qualified teacher • Educated to degree level • PGCE (or equivalent) 	<ul style="list-style-type: none"> • Good record of continuing professional development • Good Honours Degree
ABILITIES AND SKILLS	<p>Candidates should:</p> <ul style="list-style-type: none"> • Be able to make work challenging and exciting for students of all abilities • Be able to communicate effectively with students of all abilities • Be effective classroom managers and practitioners • Be efficient at planning and organisation • Be able to manage the assessment of students against given criteria • Be capable of self-review • Be ICT proficient 	
EXPERIENCE & KNOWLEDGE	<p>Candidates should:</p> <ul style="list-style-type: none"> • Have experience of teaching at KS3 and KS4. • Have experience of teaching students of different abilities • Be knowledgeable in relation to current thinking in terms of learning and teaching 	<ul style="list-style-type: none"> • Experience in an 11- 18 Comprehensive School • Experience of teaching at KS5
PERSONAL QUALITIES	<p>Candidates should:</p> <ul style="list-style-type: none"> • Support the school's Church Ethos • Be self-motivated, with energy and enthusiasm • Be flexible with good availability to work • Have a commitment to achieving the highest standards possible for students • Be able to work under pressure • Have the ability to work well in a team • Be willing to take on additional responsibilities as delegated • Have excellent interpersonal skills • Have ambition and a desire to achieve excellence. 	