

The Bishops' Blue Coat Church of England High School

Post of SEND Achievement Mentor

PERSON SPECIFICATION

	Essential	Desirable
Qualifications	English and Maths O Level/GCSE.	NVQ level 2 or 3 in Childcare or equivalent. Evidence of continuing professional development / relevant training or experience. Knowledge of current legislation and initiatives.
Experience	Relevant work with young people. An understanding of the workings of a school environment and ability to work within this.	Experience of work in a secondary school environment. Communication skills and patience.
Knowledge and Skills	Excellent inter-personal skills. Understanding and use of strategies to enhance motivation and raise achievement to ensure students achieve the highest possible personal achievement. Ability to work with teaching staff and own team to ensure the learning and progress of students. Actively sharing good practice. Ability to use own initiative and purposeful use of time.	Ability to make good use of relevant ICT / New Technologies. Participation in extra curricular activities. Ability to set targets, monitor and review student progress, to positively impact on learning and teaching and the progress of that individual/group. Knowledge of current developments in the work of TAs and issues affecting SEND students. First Aid qualification.
Philosophy and Beliefs	Able to support the school's Christian ethos. Commitment to safeguard and promote the welfare of students.	High expectations and standards. Committed to inclusion and the importance of each individual.
Personality	Positive outlook. Sense of humour.	Ability to inspire and motivate. Enthusiasm and talent for working with students with a range of abilities.