

**THE BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL
(A COMPANY LIMITED BY GUARANTEE)**

**REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020**

**Company Limited by Guarantee
Registration number: 07570395 (England and Wales)**

The BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL

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The BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL
REFERENCE AND ADMINISTRATIVE INFORMATION

Registered Company number
07570395 (England and Wales)

Registered office
Vaughans Lane
Great Boughton
Chester
CH3 5XF

Members
Chester Diocesan Board of Education
Mrs L Carstens (appointed by the Chester Blue Coat Church of England Educational Foundation)
The Diocesan Bishop
The Chair of the Governors

Governors (Trustees)

Mr D Walsh	(Chairperson)
Canon Dr D R Blackmore	(resigned 7 September 2020)
Mr J Annison	
Mrs J Bryant	(appointed 9 December 2019)
Mrs L Carstens	
Mr E Coffey	
Mr J C Davies	
Dr E Hemmings	
Professor N W John	
Mrs J Jones	
Mr R I Mainard	
Mr K A Marcroft	
Dr T C Q Noakes	
Mr I Wilson	(Headteacher and accounting officer)
Mr C A Woods	

Company Secretary
Mrs A Beasley

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REFERENCE AND ADMINISTRATIVE INFORMATION

Auditors

Mitchell Charlesworth LLP
24 Nicholas Street
Chester
CH1 2AU

Secretary to the Governing body

Mrs M Phillips

Senior leadership team

Headteacher – Mr I Wilson
Deputy Head – Ms H Cairns
Assistant Heads – Mr A Clarkson, Mrs V Burton, Mr S Moffatt
Business Manager – Mrs A Beasley

Bankers

Lloyds TSB
Foregate Street
Chester

Internal Auditors

Red Rambler Limited
15a Turnpike
Newchurch
Rossendale
Lancashire
BB4 9DU

THE BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL

TRUSTEES' REPORT

The governors present their annual report together with the financial statements and auditors' report of the charitable company for the year ended 31 August 2020. The annual report serves the purposes of both a trustees' report and a directors' report under company law.

The trust operates a non-selective and inclusive academy for students aged 11 to 18, with a designated Church of England religious character offering a broad and balanced curriculum conducted in accordance with the principles, practices and tenets of the Church of England both generally and in particular in relation to arranging for religious education and daily acts of worship (as required by the Funding Agreement), and in having regard to the advice of the Diocesan Board of Education. It had a roll of 1107 in the school census on 1 October 2020.

Structure, Governance and Management

Constitution

The academy trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust.

The governors act as the trustees for the charitable activities of The Bishops' Blue Coat Church of England High School and are also the directors of the charitable company for the purposes of company law. The charitable company is known as The Bishops' Blue Coat Church of England High School.

Details of the governors who served throughout the period except as noted are included in the reference and administrative details on page 1.

Members' Liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Trustees Indemnities

The academy trust has opted into the Department for Education's Risk Protection Arrangement which indemnifies trustees whilst on academy business.

Method of Recruitment and Appointment or Election of Governors

The members must appoint a minimum of twelve governors which includes a minimum of six governors appointed by the Chester Diocesan Board of Education, a minimum of five to be appointed by the Chester Blue Coat Church of England Educational Foundation and one governor to be appointed by the Diocesan Bishop. The members may appoint up to three staff governors and the principal is treated for all purposes as an ex officio governor. Up to three parent governors may be elected by parents and up to two co-opted governors can be appointed. A Chair and Vice Chair of Governors are elected each year at the first meeting of the academic year. In the event that the Chair ceases to be a governor the Vice Chair assumes the role until the next Annual General Meeting.

Policies and Procedures Adopted for the Induction and Training of Governors

All newly appointed governors receive a basic introduction to their membership by the secretary to the governors. This includes the provision of all relevant papers and reports and a tour of the school in which they meet senior staff. All newly appointed governors complete a skills audit and are subject to the necessary Disclosure and Barring Service checks.

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TRUSTEES' REPORT

Policies and Procedures Adopted for the Induction and Training of Governors (continued)

All governors are provided with information about training courses organised by the Diocesan Board of Education, the Local Authority and other providers and are encouraged to attend appropriate courses. The governing body also has membership of a number of organisations that offer online governance resources and training. There is a governor training budget.

Organisational Structure

The management structure consists of two levels, the governors who are trustees and the senior management of the academy. The aim of the structure is to devolve responsibility to those best able to make appropriate decisions.

The governors are there to support and hold to account the senior management team and to support the community in the running of the academy and have no ambition to run the academy on a day to day basis. Along with this governance role the trustees are there to give support and advice when asked and to be roving ambassadors for the academy.

The governing body is responsible for setting the aims and objectives, setting policies and targets for achieving the objectives, reviewing progress and reviewing the strategic framework in the light of progress. The governing body acts as a "critical friend" to the head teacher by providing advice and support.

The head teacher is responsible for the internal organisation and control of the school and for advising on and implementing the governing body's strategic framework.

During the year ended 31 August 2020 the full governing body met three times, in September, December, and July. A fourth meeting scheduled for March was cancelled due to the Covid 19 pandemic and urgent decisions were instead taken by email. The Annual General Meeting of the members of the academy was held in January 2020.

During the year ended 31 August 2020 there were three committees and five sub committees and panels.

The three committees were:

- Resources Committee
- Students Committee;
- Audit Committee

The five sub-committees and panels were:

- Head teacher Performance Management Committee
- Pay and Conditions Sub-Committee
- Staff Disciplinary/Dismissal /Grievance Panel
- Students Disciplinary Panel
- Complaints Panel

The Resources and Students Committees each met seven times during the year. The Audit Committee met twice during the year. The sub-committees and panels met as and when required and membership of all but the Head teacher Performance Management Committee was ad hoc.

The full governing body reserves the right to set the school budget. In this, the governing body was advised by the Resources Committee.

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TRUSTEES' REPORT

Arrangements for setting pay and remuneration of key management personnel

The Resources Committee monitor pay and remuneration. Remuneration of key management personnel comprising the senior leadership team is reviewed as roles change.

Trade Union facility time

There were no relevant union officials who were full time employees during the year. There was no time spent on union facility time and the associated cost was £nil. There was no time spent on paid trade union activities.

Objectives and Activities

Objects and aims

The vision for The Bishops' Blue Coat Church of England High School during the year ended 31 August 2020 was that 'The Bishops' Blue Coat CE High School is an exciting place to be. We know, nurture and inspire our community to be the best version of themselves through a better understanding of the Christian faith and a rich set of opportunities that support and challenge our learners so that they are equipped to succeed. Through their engagement in society at Bishops' and beyond, students make a positive difference through their wise action and sense of responsibility. Our students' initiative, drive and resilience will enable them to flourish and live "life in all its fullness." (John 10:10)'

In order to achieve these aims the School Development Plan for the year ended 31 August 2020 included the following priority areas:

- To celebrate a culture of high expectations, maximised by evidence based high impact strategies.
- To innovate and inspire by effective teaching which accelerates progress.
- To encourage behaviour and conduct which reflects high expectations and fair implementation.
- To engage in society and make a difference through wise action and a sense of responsibility.
- To maintain long-term financial and environmental sustainability

Key activities which helped to achieve these objectives were:

- To encourage improvement in identified Key Stage 5 subjects by exam board, teaching school and timetable reflection.
- To encourage shared approaches to lesson planning and middle leadership by publishing a pack of collated expectations
- To focus on attendance to reduce the gaps in performance
- To work with families and individuals with SEND to identify appropriate strategies
- Refurbishment and investment in Religious Studies spaces and additional Home Economics facilities.

The school has a range of volunteer groups, including parents, members of staff and governors. Whilst onsite activities have been affected, new ways of working have been found and governors undertake statutory functions effectively. During lockdown volunteers helped to deliver food packages to our most vulnerable families and also to make protective visors for local community and NHS groups.

The school is also a member of numerous networks and cluster groups, most of which have been impacted by the virus and the ability to meet and share information. Most activities have now recommenced with a different approach, such as the use of Teams or Zoom to facilitate non-physical meetings. However, additional attendance, safeguarding, communications, first aid and many other links to wider networks take longer and negatively affect workload.

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TRUSTEES' REPORT

Strategic Report

Public benefit

In setting the academy's objectives and planning its activities, the governors have given careful consideration to the Charity Commission's general guidance on public benefit.

Achievements and Performance

Within this year's excellent Ofsted report is the quotation "Staff across the school have high expectations of pupils. They expect every pupil to try their best. Pupils take pride in their work" and this approach was writ large in the Year 11 results of 2020. Although examinations were cancelled due to Covid-19, students received generated grades and celebrated looking to the future with confidence.

Sixth Form students celebrated historic results due to their hard work, smaller than usual number and changes made to examinations due to Covid-19. Our challenging and enriching courses have made the most of individual strengths leading to places being secured at top universities including University College London and the Universities of Manchester, Leeds and Newcastle.

This year's results showed how well students are prepared for further education and employment with a 17% increase to 80% of all grades awarded being between A*-C. This year the school achieved a record number of A and A* with a total 32% of the results awarded being either grade A*, A, Distinction * or Distinction. Students followed a range of pathways this year as they moved on to further education or employment, with elite degree level cyber security apprenticeship with the government, Oxford Brookes University to study Motor Sport engineering and the Royal Navy among the careers chosen.

Covid-19 has significantly impacted on the school's wider educational activities and forecasted achievements for years 7-9 particularly. Partial re-opening from June supported future examination years. The closure of the school will naturally affect student outcomes. Many students have been absent from school for a significant period of time and this has clearly impacted on learning and achievement. The school assesses all students constantly and is aware of gaps in learning. The school is working hard to support students and ensure that all learning gaps are bridged where possible in the near future. We are also assessing the impact on students' mental health, wellbeing and behaviour.

Covid-19 has also had a significant impact on staff. Staff cannot be praised highly enough for the way that they have adapted their working practices and the way that they have been prepared to go 'over and above' their contractual commitments and usual roles. Staff have taken on extra responsibilities, such as extra hygiene/cleaning responsibilities, and additional supervision of students. They have also worked additional hours to ensure that the school could safely remain open to vulnerable students and children of keyworkers throughout the first lockdown and then reopen more widely as the restrictions eased. Staff have had to develop new skills, particularly in computing and ICT, by offering a significantly increased remote learning platform. These skills will benefit pupils and staff long term. Staff wellbeing is a high priority for the leadership team as we are witnessing higher anxiety and stress levels than what would be typical.

The pandemic resulted in the school's wide range of extra-curricular activities being cancelled or put on hold. Most either remain inactive or run at reduced levels to ensure socially distance rules apply. This impacts on students' mental, physical and social wellbeing.

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TRUSTEES' REPORT

Key Performance Indicators

A key non-financial performance indicator for all schools is parental demand. The number of preferences received by the Local Authority regularly exceeds the places available and for September 2020, the highest ever number of first place choices were made for admission to year 7 at 250.

During the academic year 2019 – 20 Ofsted reconfirmed all aspects of the educational offer as "Good" with the Personal Development criteria judged as "Outstanding". The school also holds nationally accredited Careers Standard and Arts Council England Awards.

Going Concern

After making appropriate enquiries, the governing body has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

Financial Review

Most of the academy's income is obtained from the DfE in the form of grants, the use of which is restricted to particular purposes. The grants received from the DfE during the year ended 31 August 2020 and the associated expenditure are shown as restricted funds in the statements of financial activities. The principal accounting policies adopted during the year are detailed in note 1 to the financial statements.

During the year ended 31 August 2020, total expenditure of £6,859,208 (2019: £6,378,106) was fully covered by grant funding from the DfE together with other incoming resources and reserves brought forward. The excess expenditure over income (excluding actuarial losses on the defined benefit pension scheme) was £271,524 (2019: £1,444,956 surplus of income over expenditure)

As at 31 August 2020, the net book value of fixed assets was £10,699,572 (2019: £9,400,929), including the value of the land and buildings which are leased on a 125 year lease. The assets are used exclusively for providing education and the associated support services to the pupils of the academy.

The pension scheme liability at 31 August 2020 was £2,062,000 (2019: £2,107,000). The vast majority of the movement of the pension scheme liability is due to actuarial assumptions and does not have a direct cash impact.

Covid-19 has had a significant impact on the school's finances. This is mainly due to the loss of self-generated income through lettings and catering. Whilst many of our lettings were able to resume as the restrictions eased, further restrictions have halted this and will negatively impact the school's finances.

The school has suffered additional covid-19 related costs. Although the majority of those incurred during the year ended 31 August 2020 will be covered by the Exception Support funding offered by the DfE/EFSA, further, more significant costs have been incurred since 31 August 2020 to facilitate the safe opening of the school to all of the students. Additional space has been required to enable different year group 'bubbles' to remain apart, additional cleaning staff have been employed and there are numerous other covid-19 specific expenses being incurred such as hand sanitiser units in every classroom. At present there is no indication that the government will provide additional funding to cover these additional costs.

Whilst we acknowledge the financial impact of covid-19 and any future impact, we are not yet concerned about the financial sustainability of the trust and its ability to cope financially through this crisis.

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TRUSTEES' REPORT

Reserves Policy

The academy currently has £9,515,061 (2019: £9,442,585) of total reserves of which £8,814,326 is restricted reserves. The governors have decided that all unrestricted reserves will be utilised in helping the academy achieve its objectives.

The trust's reserves policy remains unchanged in spite of the impact of covid-19. It acknowledges that there may be a loss of reserves (due to the loss of income and additional unfunded costs) however this will be monitored and managed carefully.

Investment Policy

The academy's investment policy is consistent with its charitable status. Investments must always be made in accordance with written procedures adopted by the governing body and must always ensure the maximum integrity of such investments. The priority is for the academy to have cash invested in liquid investments that bear minimal risk by spreading investments among different banks.

Principal Risks and Uncertainties

All schools are facing uncertain risks are a result of the current pandemic, these include:

- **Financial Risk**
The loss of further income from other sources and the impact this will have on the trust's resources long term.

Any costs not covered by the exceptional support income from the DFE/ESFA and the impact this may have on the trust finances.
- **Operational Risk**
Staffing is a key resource of any school and a major outbreak of Covid19 amongst staff leading to staff absence is a risk that the school would have to close and the impact of such on the students and the associated community.
The same can be applied to students.
- **Control Measures Risk**
The control measures put in place could lead to a risk of under-performance or larger than expected gaps in learning which need to be filled. The risk of not doing so could impact negatively on such things as Ofsted Inspections.

The financial instruments that the academy deals with are largely bank balances and trade creditors with limited trade and other debtors and therefore its financial risk is minimal. However it does have to carry the deficit on the local government defined benefit pension scheme on its balance sheet which at 31 August 2020 stood at £2,062,000 (2019: £2,107,000). The trust's pension schemes are managed by 3rd parties and the LGPS is the only scheme reported on the trusts balance sheet. Whilst there is an expectation that most pension schemes will be impacted by Covid-19, the foreseeable future contributions have been set and we don't anticipate any major changes.

Generally, the principal financial risks and uncertainties facing the academy trust are managing the increased payroll costs as a result of nationally agreed pay increases and increases to employers' contributions to both the Local Government Pension scheme and the Teachers' Pension Scheme. The major risk faced by the academy is that government funding levels will not reflect these imposed increased costs.

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TRUSTEES' REPORT

Fundraising

The academy trust does not use any external fundraisers. All fundraising undertaken during the year was monitored by the Trustees. The impact of covid-19 on fundraising has been moderate. Students usually organise a number of fundraising events during the year. Since the start of the pandemic very few events have taken place, meaning less money raised for good causes and the school in general.

Plans for Future Periods

We will continue our drive to raise achievement and maximise student performance. There are five strategic priorities for the coming years - In addition to academic achievement we will ensure that our students develop key life attributes, feel valued, safe and able to flourish.

1. Celebrating the best of Bishops' community – celebrating our student's achievements, wise actions and sense of responsibility
2. Fostering a culture of personal development and continual improvement – excellence for all
3. Laying the foundations of an outstanding education through appropriate curriculum design
4. Develop an understanding of and application of Christian Values
5. Sustainability in all its senses without losing momentum - value for money whilst maintaining curriculum investment

With regard to the likely impact of the virus control measures and potential duration of the control measures, on the future aims and activities of the academy, various control measures have been put in place to mitigate risk, including lessons taught in form classes and bubble groups, restricted and staggered breaks, limited activities and strict self-isolation rules. A full and collaborative risk assessment process continues, with the risk assessment document available on our website.

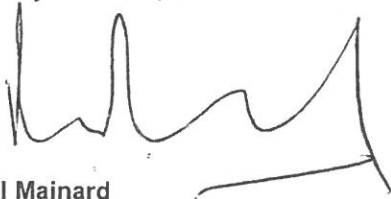
Whilst the school has worked hard to reduce the risk of transmission, these measures will naturally have an impact on pupil and staff wellbeing as well as overall achievement and performance. This impact is being constantly reviewed and assessed. However, at this point in time it is unclear when the control measures will be removed and the overall impact these will have had on the school and its students.

Auditor

Insofar as the trustees are aware:

- there is no relevant information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information

The Trustees' report, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 14 December 2020 and signed on the board's behalf by:



Mr R I Mainard

Chairman of the Resources Committee

THE BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL

GOVERNANCE STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2020

Scope of Responsibility

As trustees we acknowledge that we have overall responsibility for ensuring that The Bishops' Blue Coat Church of England High School has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of trustees has delegated the day-to-day responsibility to the headteacher, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between The Bishops' Blue Coat Church of England High School and the Secretary of State for Education. The business manager is responsible for reporting to the governing body any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees Responsibilities. The governing body has formally met three times during the year ended 31 August 2020. Attendance during the period at meetings of the governing body was as follows;

Governor	Attended	Out of a possible
Mr D Walsh (Chairperson)	3	3
Canon Dr D R Blackmore (resigned 7 September 2020)	3	3
Mr J Annison	3	3
Mrs J Bryant (appointed 9 December 2019)	1	2
Mrs L Carstens	2	3
Mr E Coffey	3	3
Mr J C Davies	1	3
Dr E Hemmings	2	3
Professor N W John	3	3
Mrs J Jones	3	3
Mr R I Mainard	3	3
Mr K A Marcroft	3	3
Dr T C Q Noakes	3	3
Mr I Wilson (Headteacher and accounting officer)	3	3
Mr C A Woods	2	3

The board maintains effective oversight of funds during the year by receiving monthly management accounts and by having the Resources Committee meet a further seven times during the year.

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FOR THE YEAR ENDED 31 AUGUST 2020

Scope of Responsibility (continued)

In the year ended 31 August 2020 the Resources Committee was a committee of the main governing body. Attendance at meetings in the period was as follows;

Governor	Attended	Out of a possible
Canon Dr D R Blackmore	7	7
Mr J C Davies	1	7
Mr R I Mainard	7	7
Mr I Wilson	7	7
Mr D Walsh	4	7
Mr K Marcroft	6	7
Dr T Noakes	6	7
Mr J Annison	5	7

In the year ended 31 August 2020 the Audit Committee was also a sub-committee of the main board of trustees. Its purpose was to assist the board in fulfilling its oversight responsibilities for internal controls and for maintaining an appropriate relationship with the trust's external auditors.

Attendance at meetings of the Audit Committee in the year ended 31 August 2020 was as follows:

Governor	Attended	Out of a possible
Canon Dr D R Blackmore	2	2
Mr R Mainard	2	2
Dr E Hemmings	1	2

Self-evaluation

During the year ended 31 August 2020 the governing body operated under a newly introduced structure. From the previous six committees, there are now three: Resources, Students and Audit. The new committee structure enables the governing body to ensure quicker implementation of plans and strategies, and to be more focused on the impacts of them. The committees now have more frequent and shorter meetings, and their terms of reference have a particular focus on the strategic role of governors.

In the year ended 31 August 2020 there were seven Lead Governor roles, covering school priority areas and including areas where a statutory named governor is required.

Governors have continued to attend training events, both external and internal on topics ranging from Safeguarding and Safer Recruitment to SEND and Exclusions. Gold Membership of the NGA has continued to provide useful access to information and advice, as have 'School Bus' updates. The governing body subscribes to the NGA Learning Link which provides unlimited online training on a wide range of governance topics, and this has been well used.

The Covid-19 pandemic has required governors to carry out their functions remotely. The March 2020 meeting of the Full Governing Body was cancelled, and decisions were made by email, but all other meetings of the Committees and the Full Governing Body have taken place online, ensuring continuity of strategic leadership.

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GOVERNANCE STATEMENT

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Self-evaluation (continued)

All governor committees made use of data relevant to their roles, including financial data (including audited accounts), risk data (a standing item on all committees), pupil data (including admissions and absence), quality assurance data (including that from Ofsted and internal CPD reports) and achievement and progress data (including ASP and ALPS, as well as internal tracking data). Such data is judged to be robust. Headline data from all relevant fields is presented to each Full Governing Body meeting as appropriate.

Subject to the restrictions of the pandemic, Governors regularly visit the school e.g. interviewing, awards events, open days, school dramatic/musical productions, disciplinary/exclusion hearings, 'learning walks' and for Lead Governor meetings. Governors have had impact throughout the year on (amongst others):

- Maintaining top class safeguarding
- Maintaining our finances in good order.
- Improving and maintaining the learning environment
- Enhancing the appraisal of the Head teacher
- Appointing top quality staff
- Developing the strategic planning policy and strategic plan
- Policy reviews in all areas
- Successful admissions, including agreeing an additional 30 places for September 2020.
- Adjudicating exclusions
- Monitoring and evaluating the quality of teaching and learning, including focus on key student groups

The governors remain acutely conscious of their responsibilities to achieve value for money and ensure financial transparency whilst also setting the highest educational standards in the context of the current challenging funding environment.

Review of Value for Money

As accounting officer the headteacher has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where available.

The accounting officer for the academy trust has delivered value for money during the year by:

- Student attainment
- Providing the best learning outcomes for all our students is our top priority. A measure of success is that the school continues to hold STEM assured status and also holds nationally accredited Careers Standard and Arts Council England Awards. Staff and student welfare
The school has expanded the Pastoral Support team, working alongside the Chaplain and pastoral staff to engage and support families. This has had a positive impact on students' and staff well-being and helped to reduce absence.

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FOR THE YEAR ENDED 31 AUGUST 2020

Review of Value for Money (continued)

- Financial governance and oversight
The school benefits from a suitably qualified and experienced audit committee who review financial procedures, risks and controls.
- Purchasing
The school regularly appraises contracts and services for value for money and renegotiates where appropriate. Purchasing consortiums are used to obtain economies of scale. Budget holders are held accountable for their budgets and are supported by the finance team in sourcing the best value for money.
Where possible our upskilled site maintenance team carry out many of the maintenance tasks and site improvements rather than bring contractors in.
Website provider costs have been reduced while maintaining admission interest.
During the year savings and better value have been obtained in several areas including recruitment, advertising and printing.
- Maximising income generation
The school takes every opportunity to maximise income generated from the hire of its facilities. Investment in the sports facilities funded by both the academy and hirers has increased the attractiveness of these facilities for lettings and increased the associated income.
Surplus cash balances are invested in interest bearing accounts with investment institutions being carefully selected to provide the most acceptable balance of return and risk.

The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in The Bishops' Blue Coat Church of England High School for the year ended 31 August 2020 and up to the date of approval of the annual report and financial statements.

Capacity to Handle Risk

The governing body continues to review the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The governing body is of the view that there is an on-going process for identifying, evaluating and managing the academy trust's significant risks. This process is reviewed by the Audit Committee (previously Audit and Risk Management Committee) who report to the board of governors.

THE BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL

GOVERNANCE STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2020

The Risk and Control Framework

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the governing body;
- regular reviews by the Resources Committee (previously Finance, Personnel and General Purposes Committee) of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

The board of trustees has considered the need for a specific internal audit function and has appointed Red Rambler Limited to provide internal audit services.

The internal auditor's role includes giving advice on financial matters and performing a range of checks on the academy trust's financial systems. On an annual basis the auditor reports to the board of trustees via the Audit committee on the operation of the systems of control and on the discharge of the board of trustees' financial responsibilities.

During the year ended 31 August 2020 the internal audit work was focussed on:

- COVID 19 real time assurance and emerging risks including: financial management, buildings management, information security, business continuity,
- audit arrangements,
- internal control,
- governance,
- budget planning, monitoring and reporting,
- payroll and personnel management,
- cash control,
- risk management,
- premises management and health and safety,
- assets,
- lettings.

The internal audit reports issued during the year ended 31 August 2020 concluded that there were no items of an urgent nature to bring to the attention of the academy and the overall risk that the controls upon which the organisation relies to manage the identified areas are not suitably designed, consistently applied and operating effectively was low.

THE BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL

GOVERNANCE STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2020

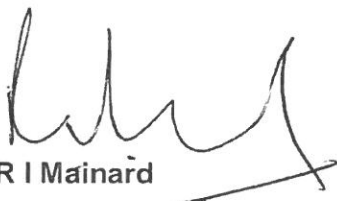
Review of Effectiveness

As accounting officer, the head teacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor;
- the work of the external auditor,
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of the review of the system of internal control and a plan to address any weaknesses and ensure continuous improvement of the system is in place.

Approved by order to the members of the board of trustees on 14 December 2020 and signed on its behalf by:



Mr R I Mainard

Chairman of the Resources Committee



Mr I Wilson

Accounting Officer

The BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL

STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE

FOR THE YEAR ENDED 31 AUGUST 2020

As accounting officer of The Bishops' Blue Coat Church of England High School I have considered my responsibility to notify the academy trust board of trustees and the Education and Skills Funding Agency (ESFA) of material, irregularity, impropriety and non-compliance with ESFA terms and conditions of funding, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2019.

I confirm that I and the academy trust board of trustees are able to identify any material irregular or improper use of all funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2019.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.



Mr I Wilson
Accounting Officer
14 December 2020

The BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL

STATEMENT OF GOVERNORS' RESPONSIBILITIES

FOR THE YEAR ENDED 31 AUGUST 2020

Statement of Governors' Responsibilities

The governors (who act as trustees of The Bishops' Blue Coat Church of England High School and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the governors' report and the financial statements in accordance with the Annual Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the governors to prepare financial statements for each financial year. Under company law the governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure for that period. In preparing these financial statements, the governors are required to: -

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020;
- Make judgments and estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The governors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The governors are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the ESFA/DfE have been applied for the purposes intended.

The governors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the governing body on 14 December 2020 and signed on its behalf by:



Mr R I Mainard
Chairman of the Resources Committee

The BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL
REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
THE BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL

Opinion

We have audited the financial statements of The Bishops' Blue Coat Church of England High School (the 'charitable company') for the year ended 31 August 2020 on pages 23 to 45. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Accounts Direction 2019 to 2020 issued by the Education and Skills Funding Agency (ESFA).

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2020 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland';
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2019 and Academies Accounts Direction 2019 to 2020.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

The BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL
REPORT OF THE INDEPENDENT AUDITORS REPORT TO THE MEMBERS OF
The BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit
- the trustees were not entitled to take advantage of the small companies' exemption from the requirement to prepare a Strategic Report or in preparing of the Report of the Trustees.

The BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL
REPORT OF THE INDEPENDENT AUDITORS REPORT TO THE MEMBERS OF
The BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL

Responsibilities of trustees

As explained more fully in the Statement of Governors Responsibilities set out on page 17, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

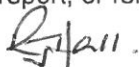
Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members as a body in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an audit report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Robert Hall (Senior Statutory Auditor)
for and on behalf of Mitchell Charlesworth LLP
24 Nicholas Street
Chester
Cheshire

CH1 2AU

Date: 14th December 2020

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO THE
BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL
AND THE EDUCATION AND SKILLS FUNDING AGENCY**

FOR THE YEAR ENDED 31 AUGUST 2020

In accordance with the terms of our engagement and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2019 to 2020, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by The Bishops' Blue Coat Church of England High School during the period 1 September 2019 to 31 August 2020 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to The Bishops' Blue Coat Church of England High School and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to The Bishops' Blue Coat Church of England High School and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than The Bishops' Blue Coat Church of England High School and the ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of The Bishops' Blue Coat Church of England High School's accounting officer and the reporting auditor

The accounting officer is responsible, under the requirements of The Bishops' Blue Coat Church of England High School's funding agreement with the Secretary of State for Education and the Academies Financial Handbook, extant from 1 September 2019, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2019 to 2020. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2019 to 31 August 2020 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2019 to 2020 issued by the ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

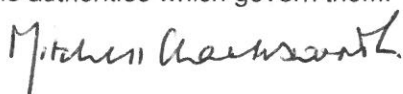
Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the charitable company's income and expenditure.

INDEPENDENT REPORTING ACCOUNTANT'S ' ASSURANCE REPORT ON REGULARITY TO THE
BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL
AND THE EDUCATION AND SKILLS FUNDING AGENCY

FOR THE YEAR ENDED 31 AUGUST 2020

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2019 to 31 August 2020 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Reporting Accountant
Mitchell Charlesworth LLP
24 Nicholas Street
Chester
CH1 2AU

Date: 14th December 2020

The BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL

STATEMENT OF FINANCIAL ACTIVITIES
(Including Income and Expenditure Account and
Statement of Total Recognised Gains and Losses)

FOR THE YEAR ENDED 31 AUGUST 2020

	Note	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	Total 2020 £	Total 2019 £
Income from:						
Donations and capital grants	3	150,344	5,200	541,188	696,732	2,025,226
Charitable activities						
Funding for the academy trust's educational operations	5	-	5,560,410	-	5,560,410	5,332,362
Other trading activities	2	311,438	-	-	311,438	455,352
Investments	4	<u>19,104</u>	<u>-</u>	<u>-</u>	<u>19,104</u>	<u>10,122</u>
Total		<u>480,886</u>	<u>5,565,610</u>	<u>541,188</u>	<u>6,587,684</u>	<u>7,823,062</u>
Expenditure on:						
Charitable activities						
Academy trust's educational operations	7	<u>781,993</u>	<u>5,651,059</u>	<u>426,156</u>	<u>6,859,208</u>	<u>6,378,106</u>
Total	6	<u>781,993</u>	<u>5,651,059</u>	<u>426,156</u>	<u>6,859,208</u>	<u>6,378,106</u>
Net surplus/(deficit)		(301,107)	(85,449)	115,032	(271,524)	1,444,956
Transfers between funds	16	-	(213,551)	213,551	-	-
Other recognised gains/(losses)						
Actuarial gains/(losses) on defined benefit schemes	15	<u>-</u>	<u>344,000</u>	<u>-</u>	<u>344,000</u>	<u>(803,000)</u>
Net movement in funds		(301,107)	45,000	328,583	72,476	641,956
Reconciliation of funds						
Total funds brought forward at 1 September 2019		1,001,842	(2,107,000)	10,547,743	9,442,585	8,800,629
Total funds carried forward at 31 August 2020	16	<u>700,735</u>	<u>(2,062,000)</u>	<u>10,876,326</u>	<u>9,515,061</u>	<u>9,442,585</u>

The BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL

BALANCE SHEET
Company Registration number: 07570395

AS AT 31 AUGUST 2020

	Notes	2020 £	2020 £	2019 £
Fixed assets				
Tangible assets	11		10,699,572	9,400,929
Current assets				
Debtors	12	714,919		1,292,992
Cash at bank and in hand		1,101,625		2,237,952
		<u>1,816,544</u>		<u>3,530,944</u>
Creditors: amounts falling due within one year	13	(829,071)		(1,258,288)
Net current assets			<u>987,473</u>	<u>2,272,656</u>
Total assets less current liabilities			<u>11,687,045</u>	<u>11,673,585</u>
Creditors: amounts falling due after more than one year	14		(109,984)	(124,000)
Defined benefit pension scheme liability	15		(2,062,000)	(2,107,000)
Total net assets			<u>9,515,061</u>	<u>9,442,585</u>
Funds of the academy				
Restricted funds				
Pension reserve	16		(2,062,000)	(2,107,000)
Fixed asset fund	16		10,876,326	10,547,743
Total restricted funds			<u>8,814,326</u>	<u>8,440,743</u>
Unrestricted funds				
General fund	16		700,735	1,001,842
Total Funds			<u>9,515,061</u>	<u>9,442,585</u>

The financial statements on pages 23 to 45 were approved by the governors and authorised for issue on 14 December 2020 and are signed on their behalf by:


Mr R I Mainard
Chairman of the Resources Committee


Mr I Wilson
Accounting Officer

The BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL

CASH FLOW STATEMENT

AS AT 31 AUGUST 2020

	Notes	2020 £	2019 £
Cash flows from operating activities			
Net cash provided by operating activities	19	(123,975)	(404,324)
Cash flows used in investing activities	20	(1,012,352)	1,219,497
Cash flows from financing activities	21	-	124,000
		<hr/>	<hr/>
Change in cash and cash equivalents in the reporting period		(1,136,327)	939,173
Cash and cash equivalents at 1 September 2019		<u>2,237,952</u>	<u>1,298,779</u>
Cash and cash equivalents at 31 August 2020	22	<u><u>1,101,625</u></u>	<u><u>2,237,952</u></u>

The BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL

NOTES TO THE ACCOUNTS AS AT 31 AUGUST 2020

1. Statement of accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below:

1.1. Basis of preparation

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities, preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2019 to 2020 issued by the ESFA, the Charities Act 2011 and the Companies Act 2006.

The Bishops' Blue Coat Church of England High School meets the definition of a public benefit entity under FRS 102.

Going concern

The governors assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the academy to continue as a going concern. The governors make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

1.2. Income

All incoming resources are recognised when the academy has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants receivable

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for a specific purpose but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund.

The BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL

NOTES TO THE ACCOUNTS AS AT 31 AUGUST 2020

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or service.

Donations

Donations are recognised on a receivable basis (where there are no performance related conditions) where the receipt is probable and the amount can be reliably measured.

Donated services and gifts in kind

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from other trading activities'.

Where the donated good is a fixed asset it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.

1.3. Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

The BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL

NOTES TO THE ACCOUNTS AS AT 31 AUGUST 2020

1.4 Tangible fixed assets and depreciation

Tangible fixed assets other than freehold land are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Long leasehold property	Over 50 years
Computer equipment	33.3%, 20% and 15% on cost
Fixtures, fittings & equipment	20% on cost
Motor vehicles	25% on cost

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. The related grants are transferred to a restricted fixed asset fund in the Statement of Financial Activities and carried forward on the balance sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of Financial Activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with academy trust's depreciation policy.

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities

1.5 Pension benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in note 15, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the

The BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL

NOTES TO THE ACCOUNTS AS AT 31 AUGUST 2020

Pension benefits (continued)

interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

1.6. Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the assets acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Education and Skills Funding Agency/Department for Education.

1.7. Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within the categories covered by part 11 Chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.8. Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.9. Leased assets

Rentals under operating leases are charged on a straight line basis over the lease term.

1.10. Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL

NOTES TO THE ACCOUNTS AS AT 31 AUGUST 2020

Critical accounting estimates and areas of judgement (continued)

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 15, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2020. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgement

In the view of the Governors, there are no further assumptions concerning the future or estimation uncertainty affecting assets or liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

1.11 Financial instruments

The academy only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Except for the Local Government Pension Scheme (LGPS) deficit, basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value. Prepayments and deferred income do not constitute basic financial instruments.

The LGPS pension deficit is recognised at its net present value at each balance sheet date and is based on an annual actuarial valuation. The key judgments in performing this valuation can be found in note 1.9.

2. Other trading activities

	Unrestricted Funds £	Restricted Funds £	Total 2020 £
Catering income	195,587	-	195,587
Hire of facilities	59,468	-	59,468
Other income	<u>56,383</u>	<u>-</u>	<u>56,383</u>
	<u>311,438</u>	<u>-</u>	<u>311,438</u>

	Unrestricted Funds £	Restricted Funds £	Total 2019 £
Catering income	269,931	-	269,931
Hire of facilities	68,737	-	68,737
Other income	<u>116,684</u>	<u>-</u>	<u>116,684</u>
	<u>455,352</u>	<u>-</u>	<u>455,352</u>

The BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL

**NOTES TO THE ACCOUNTS
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3. Donations and capital grants

	Unrestricted Funds £	Restricted Funds £	Total 2020 £
Parental contributions	143,031	-	143,031
Local Authority Grants	-	112,615	112,615
Donations	7,313	15,200	22,513
Condition Improvement Grant	-	396,393	396,393
Devolved Formula Capital Grant	-	22,180	22,180
	<u>150,344</u>	<u>546,388</u>	<u>696,732</u>

	Unrestricted Funds £	Restricted Funds £	Total 2019 £
Parental contributions	124,823	-	124,823
Local Authority Grants	-	179,465	179,465
Donations	12,298	5,896	18,194
Condition Improvement Grant	-	1,625,857	1,625,957
Devolved Formula Capital Grant	-	76,787	76,787
	<u>150,344</u>	<u>1,888,105</u>	<u>2,025,226</u>

4. Investment income

	Unrestricted Funds £	Restricted Funds £	Total 2020 £
Bank Interest received	19,104	-	19,104
	<u>19,104</u>	<u>-</u>	<u>19,104</u>

	Unrestricted Funds £	Restricted Funds £	Total 2019 £
Bank Interest received	10,122	-	10,122
	<u>10,122</u>	<u>-</u>	<u>10,122</u>

The BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL

NOTES TO THE ACCOUNTS
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5. Funding for the Academy's Educational Operations

	Unrestricted Funds £	Restricted Funds £	Total 2020 £
DFE/ESFA grants			
General Annual Grant (GAG)	-	4,905,362	4,905,362
Other DfE/ESFA grants	-	493,162	493,162
Other government grants			
Local authority grants	-	137,275	137,275
Exceptional government funding			
Coronavirus Job Retention Scheme grant	-	11,205	11,205
Coronavirus exceptional support	-	13,406	13,406
Other income			
Non-government grants	-	-	-
	<u>-</u>	<u>5,560,410</u>	<u>5,560,410</u>
	Unrestricted Funds £	Restricted Funds £	Total 2019 £
DFE/ESFA grants			
General Annual Grant (GAG)	-	4,879,783	4,879,783
Other DfE/ESFA grants	-	266,090	266,090
Other government grants			
Local authority grants	-	179,589	179,589
Other income			
Non-government grants	-	6,900	6,900
	<u>-</u>	<u>5,332,362</u>	<u>5,332,362</u>

The academy trust has been eligible to claim additional funding in year from Government support schemes in response to the coronavirus outbreak. The funding received is shown above under 'exceptional government funding.' The funding received for coronavirus exceptional support covers £13k of increased premises costs, additional cleaning and free school meals vouchers. These costs are included in notes 6 and 8 below as appropriate.

The academy furloughed some of its catering, lettings support and minibuss driving staff under the government's CJRS. The funding received of £11k relates to staff costs in respect of 14 staff which are included within note 9 below as appropriate.

6. Expenditure

	Staff Costs £	Premises £	Other costs £	Total 2020 £
Direct costs	4,237,735	274,001	574,069	5,085,805
Allocated support costs	<u>1,032,944</u>	<u>138,219</u>	<u>602,240</u>	<u>1,773,403</u>
	<u>5,270,679</u>	<u>412,220</u>	<u>1,176,309</u>	<u>6,859,208</u>
	Staff Costs £	Premises £	Other costs £	Total 2019 £
Direct costs	3,941,920	247,725	590,594	4,780,239
Allocated support costs	<u>861,372</u>	<u>108,142</u>	<u>628,357</u>	<u>1,597,867</u>
	<u>4,803,292</u>	<u>355,867</u>	<u>1,218,947</u>	<u>6,378,106</u>

The BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL

**NOTES TO THE ACCOUNTS
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7. Expenditure (continued)

Net income for the year includes:	2020	2019
	£	£
Operating leases	5,688	6,728
Fees payable to auditor - audit	6,195	7,500
(Profit)/loss on disposal	10,820	(1,785)
Depreciation	<u>284,821</u>	<u>249,510</u>

8. Academy's education operations

	Total 2020	Total 2019
Direct costs	£	£
Teaching and educational support staff costs	4,237,735	3,941,920
Depreciation and loss on disposal of fixed assets	274,001	247,725
Staff development	12,108	13,014
Educational supplies	140,675	187,393
Examination fees	76,471	92,748
Information and communication technology	84,615	82,228
Educational consultancy	2,082	5,225
Other direct costs	<u>258,118</u>	<u>209,986</u>
	<u>5,085,805</u>	<u>4,780,239</u>

Allocated support costs

Support staff costs	1,032,944	861,372
Recruitment and support	4,147	3,481
Maintenance of premises and equipment	138,219	108,142
Cleaning and waste disposal	3,082	5,134
Insurances	32,155	29,994
Security and transport	15,795	16,678
Rates	26,635	26,123
Heat and light	73,471	83,036
Occupancy costs	9,641	9,208
Catering	114,834	150,033
Other support costs	307,036	285,564
Legal fees	1,648	4,300
Governance costs	<u>13,796</u>	<u>14,802</u>
	<u>1,773,403</u>	<u>1,597,867</u>
	<u>6,859,208</u>	<u>6,378,106</u>

The BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL

**NOTES TO THE ACCOUNTS
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9. Staff Costs

Staff costs during the year were:	2020 £	2019 £
Wages and salaries	3,788,741	3,624,630
Social security costs	335,888	319,536
Operating costs of defined benefit pension schemes	<u>1,094,448</u>	<u>749,378</u>
	5,219,077	4,693,544
Severance payments	7,600	28,000
Supply teacher costs	<u>44,002</u>	<u>81,748</u>
	<u>5,270,679</u>	<u>4,803,292</u>

The severance payment related to two non-contractual payments.

Staff numbers

The average number of employees employed by the Academy during the year was as follows:

	2020 Number	2019 Number
Teaching staff	67	67
Administration and support staff	79	78
Management	<u>7</u>	<u>7</u>
	<u>153</u>	<u>152</u>

The number of staff on a full time equivalent basis employed by the Academy during the year was as follows:

	2020 Number	2019 Number
Teaching staff	57	57
Administration and support staff	48	47
Management	<u>7</u>	<u>7</u>
	<u>112</u>	<u>111</u>

The BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL

NOTES TO THE ACCOUNTS AS AT 31 AUGUST 2020

Staff Costs (continued)

Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2020 Number	2019 Number
£60,001 to £70,000	4	3
£70,001 to £80,000	0	0
£80,001 to £90,000	0	1
£90,001 to £100,000	1	0

Key Management Personnel

The key management personnel of the academy trust comprise the trustees and senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy trust was £595,743 (2019: £513,111).

9. Related party transactions

One or more trustees has been paid remuneration or has received other benefits from an employment with the academy trust. The principal and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment.

The value of trustee's remuneration and other benefits was as follows:

		31 August 2020 £	31 August 2019 £
I Wilson (principal and trustee)	Remuneration	90-95,000	85-90,000
	Pension	20-25,000	10-15,000
E Coffey (staff trustee)	Remuneration	40-45,000	35-40,000
	Pension	5-10,000	5-10,000
Mrs J Bryant (staff trustee) (appointed December 2019)	Remuneration	15-20,000	-
	Pension	0-5,000	-
Mrs L Grundy (staff trustee) (resigned March 2019)	Remuneration	-	5-10,000
	Pension	-	0-5,000
H Ebbrell (staff trustee) (resigned July 2019)	Remuneration	-	10-15,000
	Pension	-	0-5,000

During the year ended 31 August 2020 there were no reimbursements (2019: £nil) made to trustees in respect of travel expenses.

Other related party transactions involving the governors are set out in note 18.

The BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL

**NOTES TO THE ACCOUNTS
AS AT 31 AUGUST 2020**

10. Trustees', Governors' and Officers' Insurance

From 1 April 2015 the academy opted into the Department for Education's Risk Protection Arrangement. This includes indemnity protection for trustees whilst on academy business up to a limit of £10,000,000 for any one loss in any one membership year. The cost for this is not separately identified within the scheme as the RPA is not insurance and therefore does not carry a premium, with the cost to opt in overall being £18 per pupil.

11. Fixed assets

	Long leasehold property £	Leasehold improvements £	Fixtures, fittings & equipment £	Plant & Machinery £	Computer equipment £	Motor vehicles £	Total £
Cost							
At 1 September 2019	10,573,668	-	232,317	119,952	365,635	33,449	11,325,021
Transfer	(1,969,195)	1,969,195	-	-	-	-	-
Additions	-	1,466,092	20,335	20,941	62,734	15,642	1,585,744
Disposals	-	-	(1,020)	-	(27,257)	(9,084)	(37,361)
At 31 August 2020	8,604,473	3,435,287	251,632	140,893	401,112	40,007	12,873,404
Depreciation							
At 1 September 2019	1,383,833	-	165,426	82,328	261,336	31,169	1,924,092
Transfer	(112,847)	112,847	-	-	-	-	-
Charged in year	151,008	68,706	20,687	9,469	32,671	2,280	284,821
Disposals	-	-	(1,020)	-	(27,257)	(6,804)	(35,081)
At 31 August 2020	1,421,994	181,553	185,093	91,797	266,750	26,645	2,173,832
Net book values							
At 31 August 2020	7,182,479	3,253,734	66,539	49,096	134,362	13,362	10,699,572
At 31 August 2019	7,333,487	1,856,348	66,891	37,624	104,299	2,280	9,400,929

12. Debtors

	Total 2020 £	Total 2019 £
Trade debtors	15,113	7,265
Other debtors	75,243	122,325
Prepayments and accrued income	<u>624,563</u>	<u>1,163,402</u>
	<u>714,919</u>	<u>1,292,992</u>

The BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL

NOTES TO THE ACCOUNTS
AS AT 31 AUGUST 2020

13. Creditors: amounts falling due within one year

	Total 2020 £	Total 2019 £
Trade creditors	383,407	643,316
Taxes and social security costs	87,389	92,905
Other creditors	107,035	97,487
Loans	14,016	-
Accruals and deferred income	<u>237,224</u>	<u>424,580</u>
	<u>829,071</u>	<u>1,258,288</u>

Deferred income

	Total 2020 £	Total 2019 £
Deferred income at 1 September 2019	173,250	139,354
Resources deferred in the year	38,039	173,250
Amounts released from previous year	<u>(173,250)</u>	<u>(139,354)</u>
Deferred income at 31 August 2020	<u>38,039</u>	<u>173,250</u>

Deferred income at 31 August 2020 relates to income received in the period to 31 August 2020 but which relate to periods after this date.

14. Creditors: amounts falling due after more than one year

	Total 2020 £	Total 2019 £
Condition Improvement Fund Loans	<u>109,984</u>	<u>124,000</u>
	<u>109,984</u>	<u>124,000</u>

Loans of £124,000 from the Condition Improvement Fund have been provided at an interest rate of 2.29% and are repayable in monthly instalments of £1,168 over 10 years commencing September 2020 with £14,016 due within one year.

The BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL

NOTES TO THE ACCOUNTS AS AT 31 AUGUST 2020

15. Pensions

The academy's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff and the Local Government Pension Scheme (LGPS) for non-teaching staff which is managed by The Cheshire Pension Fund. Both are multi employer defined-benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2016.

Contributions amounting to £91,412 (2019: £80,058) were payable to the schemes at 31 August 2020 and are included within creditors.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2014). Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% employer administration charge)
 - total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to TPS in the period amounted to £621,424(2019: £409,152).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions Website.,

Under the definitions set out in FRS 102, the TPS is a multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

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NOTES TO THE ACCOUNTS AS AT 31 AUGUST 2020

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2020 was £278k (2019: £269k), of which employer's contributions totalled £213k (2019: £209k) and employees' contributions totalled £65k (2019: £60k). The agreed contribution rates for 2020/21 are 21.4 per cent for employers and between 5.5 and 12.5 per cent for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal actuarial assumptions

	2020	2019
Rate of increase in salaries	2.9%	2.6%
Rate of increase for pensions in payment/inflation	2.2%	2.3%
Discount rate for scheme liabilities	1.7%	1.8%
Inflation assumption (CPI)	2.2%	2.4%
Commutation of pensions to lump sums	50%	50%

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	At 31 August 2020	At 31 August 2019
<i>Retiring today</i>		
Males	21.2	22.3
Females	23.6	24.5
<i>Retiring in 20 years</i>		
Males	21.9	23.9
Females	25.0	26.5

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**NOTES TO THE ACCOUNTS
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Local Government Pension Scheme (continued)

Sensitivity Analysis

	At 31 August 2020	At 31 August 2019
	£000	£000
Discount rate – 0.1%	147	133
Salary Increase +0.1%	16	23
Pension Increase +0.1%	128	106

The academy trust's share of the assets in the scheme were:

	Fair value at 31 August 2020 £000	Fair value at 31 August 2019 £000
Equities	1,708	1,487
Bonds	1,518	1,626
Property	380	277
Cash/Liquidity	190	69
Total market value of assets	3,796	3,459

The actual return on scheme assets was £205,000 (2019: £332,000).

Amounts recognised in the statement of financial activities

	2020 £000	2019 £000
Current service cost	471	323
Past service cost	-	17
Net Interest	41	33
Total operating charge	512	373

Changes in the present value of defined benefit obligations are as follows:

	2020 £000	2019 £000
1 September 2019	5,566	4,092
Current service cost	471	340
Interest cost	105	119
Member contributions	65	60
Benefits/transfers paid	(61)	(55)
Change in demographic assumptions	63	-
Change in financial assumptions	(251)	1,010
Other experience	(100)	-
Closing value of obligations	5,858	5,566

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Changes in the fair value of the academy trust's share of scheme assets are as follows:

	2020 £000	2019 £000
1 September 2019	3,459	2,952
Expected return	56	207
Employer contributions	213	209
Member contributions	65	60
Benefits/transfers paid	(61)	(55)
Interest income	64	86
Closing fair value of plan assets	3,796	3,459

16. Funds

	Movement in funds				
	Balance at 1 September 2019 £	Incoming Resources £	Resources expended £	Gains losses and transfers £	Balance at 31 August 2020 £
Restricted general fund					
General Annual Grant (GAG)	-	4,905,362	(4,691,811)	(213,551)	-
Other DfE/ESFA grants	-	517,773	(517,773)	-	-
Other restricted grants	-	142,475	(142,475)	-	-
Pension reserve	<u>(2,107,000)</u>	-	<u>(299,000)</u>	<u>344,000</u>	<u>(2,062,000)</u>
Total	<u>(2,107,000)</u>	<u>5,565,610</u>	<u>(5,565,059)</u>	<u>(130,449)</u>	<u>(2,062,000)</u>
Restricted fixed asset fund					
Devolved Formula Capital	35,000	22,180	(24,917)	-	32,263
Other Grants	-	10,000	(200)	-	9,800
Condition Improvement Fund	2,282,834	396,393	(79,285)	-	2,599,942
LA Capital Grants	177,649	112,615	(106,795)	-	183,469
Capital expenditure from GAG	718,772	-	(63,951)	213,551	868,372
Transfer of land and buildings	<u>7,333,488</u>	-	<u>(151,008)</u>	-	<u>7,182,480</u>
Total	<u>10,547,743</u>	<u>541,188</u>	<u>(426,156)</u>	<u>213,551</u>	<u>10,876,326</u>
Unrestricted general fund	<u>1,001,842</u>	<u>480,886</u>	<u>(781,993)</u>	-	<u>700,735</u>
Total	<u>1,001,842</u>	<u>480,886</u>	<u>(781,993)</u>	-	<u>700,735</u>
Total funds	<u>9,442,585</u>	<u>6,587,684</u>	<u>(6,859,208)</u>	<u>344,000</u>	<u>9,515,061</u>

The BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL

NOTES TO THE ACCOUNTS
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16. Funds (continued)

	Movement in funds				
	Balance at 1 September 2018 £	Incoming Resources £	Resources expended £	Gains losses and transfers £	Balance at 31 August 2019 £
Restricted general fund					
General Annual Grant (GAG)	-	4,879,783	(4,910,756)	30,973	-
Other DfE/ESFA grants	-	266,090	(278,364)	12,274	-
Other restricted grants	-	186,489	(198,138)	11,649	-
Donations	-	5,896	(5,896)	-	-
Pension reserve	<u>(1,140,000)</u>	-	<u>(164,000)</u>	<u>(803,000)</u>	<u>(2,107,000)</u>
Total	<u>(1,140,000)</u>	<u>5,338,258</u>	<u>(5,557,154)</u>	<u>(748,104)</u>	<u>(2,107,000)</u>
Restricted fixed asset fund					
Devolved Formula Capital	-	76,787	(41,787)	-	35,000
Condition Improvement Fund	812,971	1,625,957	(156,093)	-	2,282,834
LA Capital Grants	-	179,465	(1,816)	-	177,649
Capital expenditure from GAG	678,354	-	(76,292)	116,710	718,772
Transfer of land and buildings	<u>7,484,496</u>	-	<u>(151,008)</u>	-	<u>7,333,488</u>
Total	<u>8,975,821</u>	<u>1,822,209</u>	<u>(426,997)</u>	<u>116,710</u>	<u>10,547,743</u>
Unrestricted general fund	<u>964,808</u>	<u>602,595</u>	<u>(393,955)</u>	-	<u>1,001,842</u>
Total	<u>964,808</u>	<u>602,595</u>	<u>(393,955)</u>	-	<u>1,001,842</u>
Total funds	<u>8,800,629</u>	<u>7,823,062</u>	<u>(6,378,106)</u>	<u>(803,000)</u>	<u>9,442,585</u>

The specific purposes for which the funds are to be applied are as follows:

Restricted general funds are to be applied to meet the day to day working commitments of the academy in meeting its objects. Under the funding agreement with the Secretary of State, the academy is not subject to a limit on the amount of GAG that it can carry forward at 31 August 2020.

The pension fund relates to the academy's share of the deficit of the Local Government Pension Scheme (note 15).

The restricted fixed asset fund represents transfers on conversion and government grants received for the purchase of fixed assets less the depreciation costs of those assets.

The unrestricted fund represents resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

The BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL

**NOTES TO THE ACCOUNTS
AS AT 31 AUGUST 2020**

17. Analysis of net assets between funds

	Unrestricted Funds	Restricted General Fund	Restricted Fixed Asset Fund	Total 2020
	£	£	£	£
Fund balances at 31 August 2020 are represented by:				
Tangible fixed assets	-	-	10,699,572	10,699,572
Current assets	1,639,790	-	176,754	1,816,544
Creditors: amounts falling due within one year - CL	(829,071)	-	-	(829,071)
Creditors: amounts falling due after more than one year – Long term	(103,984)	-	-	(109,984)
Pension scheme liability	-	(2,062,000)	-	(2,062,000)
	<u>700,735</u>	<u>(2,062,000)</u>	<u>10,876,326</u>	<u>9,515,061</u>

	Unrestricted Funds	Restricted General Fund	Restricted Fixed Asset Fund	Total 2019
	£	£	£	£
Fund balances at 31 August 2019 are represented by:				
Tangible fixed assets	-	-	9,400,929	9,400,929
Current assets	2,260,130	-	1,270,814	3,530,944
Creditors: amounts falling due within one year - CL	(1,258,288)	-	-	(1,258,288)
Creditors: amounts falling due after more than one year – Long term	-	-	(124,000)	(124,000)
Pension scheme liability	-	(2,107,000)	-	(2,107,000)
	<u>1,001,842</u>	<u>(2,107,000)</u>	<u>10,547,743</u>	<u>9,442,585</u>

18. Related party transactions

Owing to the nature of the academy trust's operations and the composition of the board of governors being drawn from local public and private sector organisations, transactions may take place with organisations in which the trust has an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Academies Financial Handbook, including notifying the ESFA of all contracts and agreements with related parties made on or after 1 April 2019 and obtaining their approval where required, and with the academy trust's financial regulations and normal procurement procedures relating to connected and related party transactions.

The academy trust purchased services from the Chester Board of Education, a member of The Bishops' Blue Coat Church of England High School, totalling £950. The balance at the year end is £nil.

R Mainard and I Wilson, trustees of The Bishops' Blue Coat Church of England High School are also trustees of the Samara Trust. The academy trust provided services to the Samara Trust in the year to the amount of £420 of which £126 is outstanding at the year end.

The BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL

**NOTES TO THE ACCOUNTS
AS AT 31 AUGUST 2020**

19. Reconciliation of net income to cash flow from operating activities

	2020 £	2019 £
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	(271,524)	1,444,956
Adjusted for:		
Interest received	(19,104)	(10,122)
Depreciation and loss on disposal	274,001	247,725
Capital grants from DfE/ESFA/LA	(541,188)	(1,882,209)
Defined benefit pension scheme cost less contributions payable	258,000	131,000
Defined benefit pension scheme finance cost	41,000	33,000
Decrease/(Increase) in debtors	578,073	(1,035,988)
(Decrease)/Increase in creditors	(443,233)	667,314
	<u>(123,976)</u>	<u>(404,324)</u>

20. Cash flows used in investing activities

	2020 £	2019 £
Proceeds on disposal of fixed assets	13,100	1,883
Purchase of tangible fixed assets	(1,585,744)	(674,717)
Capital grants from DfE/ESFA/LA	541,188	1,882,209
Interest received	19,104	10,122
Net cash used in investing activities	<u>(1,012,352)</u>	<u>1,219,497</u>

21. Cash flows used in financing activities

	2020 £	2019 £
Loan funding	-	124,000
Net cash used in financing activities	<u>-</u>	<u>124,000</u>

22. Analysis of cash and cash equivalents

	2020 £	2019 £
Cash in hand and at bank	<u>1,101,625</u>	<u>2,237,952</u>

The BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL

**NOTES TO THE ACCOUNTS
AS AT 31 AUGUST 2020**

23. Capital commitments

	2020 £	2019 £
Contracted for but not provided in the financial statements	<u>102,663</u>	<u>451,296</u>

24. Commitments under operating leases

Operating leases

At 31 August 2020 the total of the Academy Trust's future minimum lease payments under non-cancellable operating leases:

Other:

	2020 £	2019 £
Amounts due within one year	3,811	5,688
Amounts due between one and five years	28	3,839
Amounts due after more than five years	-	-
	<u>3,839</u>	<u>9,527</u>

25. Agency arrangements

The academy trust distributes 16-19 bursary funds to students as an agent for ESFA. In the accounting period ending 31 August 2020 the trust received £10,881 (2019: £14,244) and disbursed £16,094 (2019: £18,949) from the fund. An amount of £2,902 (2019: £8,115) is included in other creditors relating to undistributed funds that is repayable to ESFA.

26. Financial instruments

	2020 £	2019 £
Financial assets measured at amortised cost (a)	<u>1,621,682</u>	<u>3,250,099</u>
Financial liabilities measured at amortised cost (b)	<u>727,699</u>	<u>1,165,383</u>

a) Financial assets include cash, trade debtors and accrued income

b) Financial liabilities include trade creditors, other creditors and accruals