

**The Bishops' Blue Coat Church of England High School
Post of Teaching Assistant**

PERSON SPECIFICATION

	Essential	Desirable
Qualifications	<p>English and Maths O Level/GCSE. Evidence of study beyond age 16. NVQ level 2 or 3 in Childcare or equivalent.</p>	<p>Evidence of continuing professional development. Knowledge of current legislation and initiatives. SEN specialism or qualification in SEN e.g. Dyslexia, ASD, ADHD. Safe Handling Certificate, ELSA qualification</p>
Experience	<p>Experience in supporting groups and individuals, including vulnerable students in the classroom. Relevant work with young people. An understanding of the workings of a school environment and ability to work within this.</p>	<p>Experience of work in a secondary school environment. Working with pupils with ASD/ADHD or physical difficulties.</p>
Knowledge and Skills	<p>Excellent inter-personal skills. Knowledge and understanding of individual's or groups' SEN needs within the classroom. Understanding and use of strategies to enhance motivation and raise achievement to ensure students achieve the highest possible personal achievement. Ability to work with teaching staff and own team to ensure the learning and progress of students. Knowledge of current developments in the work of TAs and issues affecting SEN students. Actively sharing good practice. Ability to use own initiative and purposeful use of time.</p>	<p>High standards of relevant ICT knowledge and skills. Ability to make good use of relevant ICT/New Technologies. Participation in extra curricular activities. Ability to set targets, monitor and review student progress, to positively impact on learning and teaching and the progress of that individual/group.</p>
Philosophy and Beliefs	<p>Able to support the school's Christian ethos. Committed to inclusion and the importance of all students. Committed to continuous improvement. Commitment to safeguard and promote the welfare of students.</p>	<p>High expectations and standards.</p>
Personality	<p>Positive outlook. Sense of humour.</p>	<p>Ability to inspire and motivate. Enthusiasm and talent for working with students with a range of abilities and interests.</p>