

**THE BISHOPS' BLUE COAT CHURCH OF
ENGLAND HIGH SCHOOL**

Known Nurtured Inspired
Vaughans Lane, Great Boughton, Chester, CH3 5XF
Tel: 01244 313806
Email: tparry@bishopschester.co.uk
Headteacher: Ian Wilson BA MA NPQH
Mixed 11-18 Comprehensive 1112 on roll, 153 in 6th form



Teacher of Modern Foreign Languages

MPS full time/one year fixed term contract

Required for September 2022

We wish to appoint an enthusiastic, hard-working and talented MFL teacher who would be able to deliver Spanish and French lessons across all key stages. The ideal candidate would be able to teach Spanish, French or both up to A level and will have a proven track record of excellent achievement. Bishops' currently offers French and German at GCSE and A level but since September 2021, we have introduced Spanish to Y7 and Y8 alongside the continuation of French. Over the years, Spanish will eventually replace the teaching of German so that Spanish and French will be taught up to A level.

We are seeking a well-qualified linguist who is able to deliver engaging and challenging lessons to students of all abilities. The ideal candidate will also support the wider work of the MFL department's development and be willing and able to assist with the creation of high-quality schemes of work, assessments and knowledge organisers as well as a willingness to organise and take part in trips abroad.

The Bishops' Blue Coat CE High School is a high achieving and supportive school, which is thriving and enjoys an excellent reputation. We are committed to ensuring high quality learning and teaching in a caring environment. You will find the school a rewarding and friendly place to work with very good relationships between staff and students. We have a strong commitment to the professional development of all.

If you would be interested in joining us then please download an application pack from our website <https://bishopschester.co.uk/careers-vacancies/>

Closing date: Friday 20 May 2022 @ 9.00 am

Interview date: Wednesday 25 May 2022

The Bishops' Blue Coat High School is committed to all aspects of safeguarding.



May 2022

Dear Applicant,

Teacher of Modern Foreign Languages (one year FTC)

Thank you for your interest in this position. I hope that the enclosed details provide sufficient information to help you to decide whether to submit an application.

We wish to appoint an enthusiastic, hard-working and talented MFL teacher who would be able to deliver Spanish and French lessons across all key stages. The ideal candidate would be able to teach Spanish, French or both up to A level and will have a proven track record of excellent achievement. Bishops' currently offers French and German at GCSE and A level but since September 2021, we have introduced Spanish to Y7 and Y8 alongside the continuation of French. Over the years, Spanish will eventually replace the teaching of German so that Spanish and French will be taught up to A level.

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We aim to be a school where students are known, nurtured and inspired. We believe that we have a responsibility to ensure that our students gain examination results in line with their potential, but we see education as being much more than this. In the light of being a Church School, we are particularly interested in the development of the whole person. We would hope that when students leave us, they are equipped with the skills and attributes of well-rounded individuals, who have the ability and desire to make a positive contribution to the society in which they live.

Our most recent Ofsted Inspection (November 2019) judged us to be a "Good" school with 'outstanding development of each individual'. In our Denominational Inspection in 2016, we were judged 'an outstanding Church of England High School'. The school is thriving with an excellent reputation. There are 1112 pupils on roll including a sixth form of 153. In 2010, we were invited by the DfE to apply for Academy Status which we successfully gained in April 2011. This gives us more autonomy and we remain a single academy trust, rooted in our West Cheshire community, striving to meet our goal of becoming an outstanding school in all aspects.

We enjoy a very good reputation for the quality of pastoral care offered to students within our Christian ethos. Relationships throughout the school are very good and we have a

strong commitment to promoting high standards of individual care and achievement. We believe that we are a fully inclusive school and our intake, in terms of the ability and social background of our students, is truly comprehensive. The 140 teaching and support staff are dedicated, hard-working and very supportive of each other as well as of the students. The school enjoys a friendly and positive working atmosphere. We also pride ourselves on an excellent programme of CPD with a nearby teaching school and links with Chester University and the Mickle Trafford School Direct teacher training alliance.

If, having read the accompanying documentation, you feel you possess the qualities we are looking for; I do hope that you will submit an application. If you would like further information, please do not hesitate to contact our Subject Leader for MFL, Mrs Sandy Williams swilliams@bishopschester.co.uk or myself iwilson@bishopschester.co.uk.

Your application should comprise a completed application form and an accompanying word processed letter (maximum 2 sides A4) which addresses the Person Specification. Full DBS checks apply. The closing date for applications is 9.00 am on Friday 20 May 2022 with interviews scheduled for Wednesday 25 May 2022.

Whilst we would like to acknowledge all applications, this is not always possible. If you have not heard from us within two weeks of the closing date, please assume you have not been successful this time. However, we thank you for your interest in our school.

I look forward to hearing from you.

Yours sincerely,



Ian Wilson
Headteacher

Your application pack should contain:

- letter from the Headteacher
- application form
- a person specification
- The English Department information

Note: Please could you ensure that you:

- include details of your qualifications, including grades under the results section of your application form
- include your mobile telephone number and a live email address

PERSON SPECIFICATION

Teacher of Modern Foreign Languages

	ESSENTIAL	DESIRABLE
QUALIFICATIONS	<ul style="list-style-type: none"> • Qualified teacher • Degree in Modern Foreign Languages • PGCE/QTS (or equivalent) 	<ul style="list-style-type: none"> • Good record of continuing professional development • Good Honours Degree
ABILITIES AND SKILLS	<p>Candidates should:</p> <ul style="list-style-type: none"> • Be able to make work challenging and exciting for students of all abilities • Be able to communicate effectively with students of all abilities • Be effective classroom managers and practitioners • Be efficient at planning and organisation • Be able to manage the assessment of students against given criteria • Possess good ICT skills • Be capable of self-review 	
EXPERIENCE & KNOWLEDGE	<p>Candidates should:</p> <ul style="list-style-type: none"> • Have experience of teaching MFL at KS3 and KS4. • Have experience of teaching students of different abilities • Be knowledgeable in relation to current developments and issues in MFL teaching • Be knowledgeable in relation to current thinking in terms of learning and teaching 	<ul style="list-style-type: none"> • Involvement in and support for extra-curricular activities, including trips • Experience in an 11- 18 Comprehensive School • Experience of teaching MFL at KS5
PERSONAL QUALITIES	<p>Candidates should:</p> <ul style="list-style-type: none"> • Be able to support the school's Church Ethos • Have a commitment to achieving the highest standards possible for students • Have a good record of attendance and punctuality • Be able to work under pressure • Have the ability to work well in a team • Be willing to take on additional responsibilities as delegated • Have a sense of humour • Have ambition and a desire to achieve excellence 	

Modern Foreign Languages department at Bishops'

We are committed to making language learning challenging and engaging through high quality teaching and learning. We are looking to appoint an enthusiastic and well qualified linguist who will lead the continued development of the department and languages within the school. Bishops' is a high achieving, friendly and supportive school and is committed to continuing professional development. You will be well supported by your team, leaders and committed colleagues.

The department consists of four committed and experienced language specialists. The department is housed in a dedicated MFL block at the centre of the school which comprises four teaching rooms and a staff workroom. The department is well equipped with whiteboards in all rooms and a full range of up-to-date digital teaching and learning resources to enhance pupils' learning. We have links with the University of Chester MFL ITT team and we have organised visits abroad to France and Germany to broaden pupils' horizons and to bring language learning to life.

In the current model (which started in September 2021), students in Year 7 learn either French or Spanish and continue with this one language throughout KS3. Concentrating on one foreign language will provide pupils with a much stronger foundation and allow for greater progress through KS3 and beyond. However, at GCSE and A level students can still continue with either French or German. Over the course of the seven years, Spanish will eventually replace German but in the interim period, three languages are being taught. Both French and German are popular options at GCSE with excellent outcomes leading to both languages being offered at A level. Several of our recent students have gone on to pursue their language studies at university.

In Key Stage 3, our Schemes of Work are engaging and challenging and we have invested in excellent resources like Dynamo and Viva which provide a solid preparation for GCSE with a clear grammatical focus equipping the students to manipulate language with autonomy and develop their communication skills. We incorporate a wide range of topics as well as cultural learning and understanding. We provide students with knowledge organisers every half term to support and enhance their language learning. Classroom learning is consolidated through regular homework tasks set on the digital platform ActiveLearn. In Key Stage 4, we follow the GCSE Edexcel course and lessons are also delivered with the support of digital resources which develop and consolidate learning both inside and outside the classroom. The Edexcel course is also followed in Key Stage 5 and pupils are supported by weekly one-to-one speaking sessions with a foreign language assistant in addition to their timetabled lessons. We work collaboratively across both languages to ensure standardisation and parity within the department. We also work with other MFL departments across the county to share best practice and to keep abreast of the latest developments in language teaching.

The successful applicant will be able to teach Spanish and French with ideally the ability to teach at least one of them to A level. You will be expected to maintain high expectations and high academic standards, to have a deep interest in the attainment of students at every ability level and to show drive and initiative. The ideal candidate would have an ability and a willingness to contribute to the creation of engaging and challenging Schemes of Work, as well as a desire to participate in the wide ranging extra-curricular life of the school. Finally, we seek a teacher who supports the strong pastoral and Christian ethos of the school to enable all pupils to be 'Known, Nurtured and Inspired.'