

The Bishops' Blue Coat CE High School



Application Pack Post of: Teacher of MFL

Permanent, Full time
MPS/UPS
Required for April 2024



Closing Date:
Monday 5th February at 9am

www.bishopschester.co.uk/careers-vacancies
vacancies@bishopschester.co.uk

The Bishops' Blue Coat CE High School



Thank you for your interest in this position. I hope that the enclosed details inspire you to decide that this role is one where you can build upon our ethos and vision to make a difference to the quality of education here at Bishops'. We are seeking to appoint an enthusiastic and talented teacher of MFL who can teach either French or Spanish to A Level. The ideal candidate must have a real passion for languages and be committed to raising student achievement. The successful candidate should be keen to contribute to the broader range of extra-curricular opportunities within the department.

We aim to be a school where students are known, nurtured and inspired. We believe that we have a responsibility to ensure that our students gain examination results in line with their potential, and experience relevant and effective curriculum courses. In light of being a Church school, we are particularly interested in the development of the whole person. We would hope that when students leave us, they are equipped with the skills and attributes of well-rounded individuals, who have the ability and desire to make a positive contribution to the society in which they live.

Our most recent Ofsted Inspection judged us to be a "Good" school with 'outstanding development of each individual'. In our Denominational Inspection in 2016, we were judged 'an outstanding Church of England High School'. The school is thriving with an excellent reputation. We gained Academy status in 2011. This gives us more autonomy and we remain a single academy trust, rooted in our West Cheshire community, striving to meet our goal of becoming an outstanding school in all aspects.

If you share the School's vision, we would be delighted to hear from you. To apply, please complete our application form, available to download from our website, and submit a letter of support which addresses how you meet the Person Specification. Applications should be submitted to vacancies@bishopschester.co.uk by the closing date.



Helen Cairns
Headteacher

"Staff feel well supported. They value opportunities to develop their expertise and subject knowledge" Ofsted 2019

The Bishops' Blue Coat CE High School



VACANCY

TEACHER OF MODERN FOREIGN LANGUAGES

**Full Time, Permanent Contract
MPS/UPS**

**Plus membership of the Local Government Pension Scheme
Required for April 2024**

We wish to appoint an enthusiastic, hard-working and talented MFL teacher who would be able to deliver Spanish and French lessons across all key stages. The ideal candidate would be able to teach Spanish, French or both up to A level and will have a proven track record of excellent achievement. Spanish was introduced three years ago and German is being phased out. We currently have a Y10 GCSE Spanish class alongside French and German at Y11 only. Over the years, Spanish will eventually replace the teaching of German so that Spanish and French will be taught up to A level.

We are seeking a well-qualified linguist who is able to deliver engaging and challenging lessons to students of all abilities. The ideal candidate will also support the wider work of the MFL department's development and be willing and able to assist with the creation of high-quality resources as well as a willingness to organise and take part in trips abroad. We run a very popular French trip to Le Touquet and a new Spanish trip to Granada.

If you are interested in this post then please complete a Teaching Staff Application form, available from our website and submit along with a letter of application by **9am on Monday 5th February 2024**

Interviews are scheduled for Friday 9th February 2024

Should you have any queries regarding the role please contact vacancies@bishopschester.co.uk

The Bishops' Blue Coat CE High School is committed to all aspects of safeguarding.

THE DEPARTMENT

TEACHER OF MODERN FOREIGN LANGUAGES

The Team

The department currently consists of four committed and experienced language specialists..

Current Staff Structure

Mrs Sandy Williams
Subject Lead of MFL

Mrs Amanda Robinson
Teacher of MFL

Mr Saad Ferrassi
Teacher of MFL

Mr Andrew Owen
Head of Sixth Form and
Teacher of MFL

Facilities

The department is housed in a dedicated MFL block at the centre of the school which comprises four teaching rooms and a staff workroom. The department is well equipped with whiteboards in all rooms and a full range of up-to-date digital teaching and learning resources to enhance students' learning.

Trips

We have links with the University of Chester MFL ITT team and we have organised visits abroad to Le Touquet, France and Granada, Spain to broaden students' horizons and to bring language learning to life

The successful applicant will be able to teach Spanish and French with ideally the ability to teach at least one of them to A level. You will be expected to maintain high expectations and high academic standards, to have a deep interest in the attainment of students at every ability level and to show drive and initiative. The ideal candidate would have an ability and a willingness to contribute to the creation of engaging and challenging Schemes of Work, as well as a desire to participate in the wide ranging extra-curricular life of the school. In addition to teaching MFL, this role offers a middle leadership opportunity.

THE DEPARTMENT

TEACHER OF MODERN FOREIGN LANGUAGES

The Curriculum

Students in Year 7 learn either French or Spanish and continue with this one language throughout KS3. Concentrating on one foreign language provides students with a much stronger foundation and allows for greater progress through KS3 and beyond.

Currently we are still running GCSE and A level German but over the course of the next three years, Spanish will eventually replace German. Languages are popular options at GCSE with excellent outcomes and in the next couple of years, Spanish will be offered at A level. Several of our recent students have gone on to pursue their language studies at university

In Key Stage 3, our Schemes of Work are engaging and challenging and we have invested in excellent resources like Dynamo and Viva which provide a solid preparation for GCSE with a clear grammatical focus equipping the students to manipulate language with autonomy and develop their communication skills. We incorporate a wide range of topics as well as cultural learning and understanding. We provide students with knowledge organisers every half term to support and enhance their language learning. Classroom learning is consolidated through regular homework tasks set on the digital platform ActiveLearn and supported by knowledge organisers.

In Key Stage 4, we follow the GCSE Edexcel course and lessons are also delivered with the support of digital resources which develop and consolidate learning both inside and outside the classroom. The Edexcel course is also followed in Key Stage 5 and students are supported by weekly one-to-one speaking sessions with a foreign language assistant in addition to their timetabled lessons. We work collaboratively across both languages to ensure standardisation and parity within the department. We also work with other MFL departments across the county to share best practice and to keep abreast of the latest developments in language teaching.

JOB DESCRIPTION

TEACHER OF MODERN FOREIGN LANGUAGES

Role: Teacher of MFL

Management: The Post holder will be line managed by the Subject Lead of MFL. The postholder will not have Responsibility for managing other staff.

CLOSING DATE

9am on Monday 5th February
2024

Contacts: Students, Parents/Carers, Teachers, Support Staff and Governors

Safeguarding Young People: All applicants should be aware that the school operates a rigorous policy for safeguarding children and young people. All applicants for posts at the school will be required to undergo an Enhanced Disclosure and Barring Service (DBS) check, and at interview they will be questioned about issues relating to ensuring young people's safety.

Main Responsibilities:

- To deliver an engaging and challenging curriculum
- To deliver relevant and differentiated learning for students of all abilities to maximise student outcomes
- To monitor and support the overall progress and development of students as a languages teacher/Form Tutor.
- To contribute to raising the standards of student attainment and raising the uptake of languages at KS4 and KS5.
- To share and support the school's Christian ethos and to know, nurture and inspire students in their personal and academic growth.

Core Purpose:

- To assist in the continued development of appropriate schemes or work, resources, and teaching strategies in the department.
- To contribute to the department's development plan and its implementation.
- To plan and prepare lessons according to school and department policy.
- To take part in the school's staff development programme by participating in arrangements for further training and professional development.
- To engage actively in the Performance Management Review process to enable continued personal development in the relevant areas including subject knowledge and teaching methods.
- To ensure the effective/efficient deployment of classroom support.

JOB DESCRIPTION

TEACHER OF MODERN FOREIGN LANGUAGES

Core Purpose cont.:

- To work as a member of a team and to contribute positively to effective working relations within the school.
- To organise and be a part of the extra-curricular provision in languages such as language clubs, European Day of Languages, trip to Le Touquet in France and Granada in Spain.
- To maintain appropriate records and to provide relevant accurate and up-to-date information.
- To track student progress and use assessment information to inform teaching and learning.
- To communicate effectively with the parents of students and external agencies, as appropriate.
- To take part in marketing and liaison activities such as Open Evenings, Parents' Evenings, and events with partner schools and higher educational institutions.
- To assist the Head of Department to create a bank of high quality, differentiated resources.
- To be a Form Tutor to an assigned group of students.
- To liaise with a pastoral leader to ensure the implementation of the school's Pastoral System.
- To register students, accompany them to assemblies, encourage their full attendance at all lessons and their participation in other aspects of school life.

PERSON SPECIFICATION

TEACHER OF MODERN FOREIGN LANGUAGES

CRITERIA	ESSENTIAL REQUIREMENTS
QUALIFICATIONS	<ul style="list-style-type: none">• Qualified Teacher• A degree in Modern Foreign Languages (French and/or Spanish)• PGCE/ QTS (or equivalent)
EXPERIENCE AND KNOWLEDGE	<ul style="list-style-type: none">• Experience of MFL at KS3 and KS4• Have experience of teaching students of different abilities• Be knowledgeable in relation to current developments and issues in MFL teaching.• Be knowledgeable in relation to current thinking in terms of learning and teaching.
ABILITIES AND SKILLS	<ul style="list-style-type: none">• Be able to make work challenging and exciting for students of all abilities• Be able to communicate effectively with students of all abilities• Be effective classroom managers and practitioners• Be efficient at planning and organisation• Be able to manage the assessment of students against a given criteria• Be able of self-review
PERSONAL QUALITIES	<ul style="list-style-type: none">• Support the school's Church ethos• Have commitment to achieving the highest standards possible for students• Have a good record of attendance and punctuality• Be able to work under pressure• Have the ability to work well in a team• Be willing to take on additional responsibilities as delegated• Have excellent interpersonal skills• Have ambition and desire to achieve excellence
OTHER REQUIREMENTS	<ul style="list-style-type: none">• Enhanced DBS Disclosure

PERSON SPECIFICATION

TEACHER OF MODERN FOREIGN LANGUAGES

CRITERIA	DESIRABLE REQUIREMENTS
QUALIFICATIONS	<ul style="list-style-type: none">• Good record of continuing professional development• Good Honors degree
EXPERIENCE AND KNOWLEDGE	<ul style="list-style-type: none">• Involvement in and support for extra-curricular activities• Experience in an 11-18 Comprehensive school• Experience of teaching MFL at KS5

All staff have a responsibility and duty of care to safeguard and promote the welfare of students. Staff must be aware of the systems within the School which support safeguarding and must act in accordance with the School's Safeguarding & Child Protection Policy and Code of Conduct. Staff will receive appropriate child protection training which is regularly updated. The schools Safeguarding Policy can be found here: [Safeguarding Policy](#)

APPLICATIONS

TEACHER OF MODERN FOREIGN LANGUAGES

When the closing date arrives, the Appointing Officer and shortlisting panel will consider applications and the candidates who are selected for interview will be notified as soon as possible and provided with detailed information regarding the interview process.

The Interview

On acceptance to interview, references will be sought, provided permission has been granted from the candidate on the application form.

Any discrepancies or anomalies in the information provided or issues arising from references will be taken up at interview.

How to apply

Please download a Support Staff Application Form or A Teaching Staff Application form via our website www.bishopschester.co.uk/careers-vacancies . Please note only application forms fully completed will be accepted, we do not accept CVs.

Please submit your completed application form, along with a supporting letter, outlining your suitability to the role, either via our website, or email to vacancies@bishopschester.co.uk .

Miss E Doak

The Bishops' Blue Coat CE High School
Vaughans Lane
Chester
CH3 5XF
01244 313806

APPLICATION DEADLINE

**9am on Monday 5th
February 2024**

MORE INFORMATION

TEACHER OF MODERN FOREIGN LANGUAGES

References

On acceptance to interview, references will be sought, provided permission has been granted from the candidate on the application form.

Applicants are required to provide details of two referees on the Application form, one of whom must be your current or previous employer.

An Online Search of all shortlisted should be carried out, please note that this will be completed once attendance to interview has been confirmed.

Eligibility to work in the UK

In accordance with requirements of the Immigration Act 2016, if you are invited to interview you will be required to produce evidence of your eligibility to work in the UK and you must bring the original documents with you to interview.

Qualifications

You will be required to provide evidence of any educational or professional qualifications essential or relevant to the post you have applied for.

Enhanced DBS Check

The successful candidate will be required to undergo an Enhanced DBS Check. People who have convictions will be treated fairly and given every opportunity to establish their suitability for the job, all applicants will be considered on merit and ability.

Safer Recruitment

The Bishops' Blue Coat CE High School is committed to all aspects of safeguarding, any offer of employment is subject to satisfactory pre-employment checks.

APPLICATION DEADLINE

9am on Monday 5th February 2024

Jesus said "I came so that they may have life in all its fullness" John 10:10

Dignity & Respect

Wisdom, Knowledge & Skills

Hope & Aspiration



Known, Nurtured, and Inspired