

**THE BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL  
(A COMPANY LIMITED BY GUARANTEE)**

**REPORT AND FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2019**

**Company Limited by Guarantee  
Registration number: 07570395 (England and Wales)**

# THE BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL

## CONTENTS

---

	<b>Page</b>
Trustees' Report	3 – 8
Governance Statement	9 - 13
Statement on Regularity, Propriety and Compliance	14
Statement of Governors' Responsibilities	15
Independent Auditors' Report	16 – 18
Independent Auditor's Report Assurance Report	19 – 20
Statement of Financial Activities	21
Balance Sheet	22
Cash Flow Statement	23
Notes to the Financial Statements	24 – 43

# THE BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL

## REFERENCE AND ADMINISTRATIVE INFORMATION

---

### Registered Company number

07570395 (England and Wales)

### Registered office

Vaughans Lane  
Great Boughton  
Chester  
CH3 5XF

### Members

Chester Diocesan Board of Education

Mrs L Carstens (appointed by the Chester Blue Coat Church of England Educational Foundation)

The Diocesan Bishop

The Chair of the Governors

### Governors (Trustees)

Mr D Walsh	(Chairperson)
Canon Dr D R Blackmore	
Mr D K Abraham	(Resigned 31 March 2019)
Mr J Annison	
Mrs L Carstens	
Mr E Coffey	
Mr J C Davies	
Mr H Ebbrell	(Resigned 19 July 2019)
Mrs L Grundy	(Resigned 31 March 2019)
Dr E Hemmings	
Mr J Hinnigan	(Resigned 31 March 2019)
Mrs L J Ingram	(Resigned 19 December 2018)
Professor N W John	(Appointed 11 March 2019)
Mrs J Jones	
Mr R I Mainard	(Appointed 24 September 2018)
Mr K A Marcroft	(Appointed 1 April 2019)
Dr T C Q Noakes	
Mrs H Rowland	(Resigned 31 March 2019)
Mr R E Swettenham	(Resigned 31 March 2019)
Mr I Wilson	(Headteacher and accounting officer)
Mr C A Woods	(Appointed 1 April 2019)
Dr T G A Wright	(Resigned 31 March 2019)

### Company Secretary

Mrs A Beasley

# THE BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL

## REFERENCE AND ADMINISTRATIVE INFORMATION

---

### **Auditors**

UHY Hacker Young  
St John's Chambers  
Love Street  
Chester CH1 1QN

### **Secretary to the Governing body**

Mrs M Phillips

### **Senior leadership team**

Headteacher – Mr I Wilson  
Deputy Head – Ms H Cairns  
Assistant Heads - Mr S Quarmby, Mr A Clarkson, Mrs V Burton, Mr S Moffatt  
Business Manager – Mrs A Beasley

### **Bankers**

Lloyds TSB  
Foregate Street  
Chester

### **Internal Auditors**

Red Rambler Limited  
15a Turnpike  
Newchurch  
Rossendale  
Lancashire  
BB4 9DU

# THE BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL

## TRUSTEES' REPORT

---

The governors present their annual report together with the financial statements and auditors' report of the charitable company for the year ended 31 August 2019. The annual report serves the purposes of both a trustees' report and a directors' report under company law.

The trust operates a non-selective and inclusive academy for students aged 11 to 18, with a designated Church of England religious character offering a broad and balanced curriculum conducted in accordance with the principles, practices and tenets of the Church of England both generally and in particular in relation to arranging for religious education and daily acts of worship (as required by the Funding Agreement), and in having regard to the advice of the Diocesan Board of Education. It has a pupil capacity of 1050 and had a roll of 1049 in the school census on 3 October 2019.

### **Structure, Governance and Management**

#### **Constitution**

The academy trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust.

The governors act as the trustees for the charitable activities of The Bishops' Blue Coat Church of England High School and are also the directors of the charitable company for the purposes of company law. The charitable company is known as The Bishops' Blue Coat Church of England High School.

Details of the governors who served throughout the period except as noted are included in the reference and administrative details on page 1.

#### **Members' Liability**

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

#### **Trustees Indemnities**

The academy trust has opted into the Department for Education's Risk Protection Arrangement which indemnifies trustees whilst on academy business.

#### **Method of Recruitment and Appointment or Election of Governors**

The members must appoint a minimum of twelve governors which includes a minimum of six governors appointed by the Chester Diocesan Board of Education, a minimum of five to be appointed by the Chester Blue Coat Church of England Educational Foundation and one governor to be appointed by the Diocesan Bishop. The members may appoint up to three staff governors and the principal is treated for all purposes as an ex officio governor. Up to three parent governors may be elected by parents and up to two co-opted governors can be appointed. A Chair and Vice Chair of Governors are elected each year at the Annual General Meeting. In the event that the Chair ceases to be a governor the Vice Chair assumes the role until the next Annual General Meeting.

#### **Policies and Procedures Adopted for the Induction and Training of Governors**

All newly appointed governors receive a basic introduction to their membership by the secretary to the governors. This includes the provision of all relevant papers and reports and a tour of the school in which they meet senior staff. All newly appointed governors complete a skills audit and are subject to the necessary Disclosure and Barring Service checks.

# THE BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL

## TRUSTEES' REPORT

---

### **Policies and Procedures Adopted for the Induction and Training of Governors (continued)**

All governors are provided with information about training courses organised by the Diocesan Board of Education, the Local Authority and other providers and are encouraged to attend appropriate courses. The governing body also has membership of a number of organisations that offer online governance resources and training. There is a governor training budget.

### **Organisational Structure**

The management structure consists of two levels, the governors who are trustees and the senior management of the academy. The aim of the structure is to devolve responsibility to those best able to make appropriate decisions.

The governors are there to support and hold to account the senior management team and to support the community in the running of the academy and have no ambition to run the academy on a day to day basis. Along with this governance role the trustees are there to give support and advice when asked and to be roving ambassadors for the academy.

The governing body is responsible for setting the aims and objectives, setting policies and targets for achieving the objectives, reviewing progress and reviewing the strategic framework in the light of progress. The governing body acts as a "critical friend" to the head teacher by providing advice and support.

The head teacher is responsible for the internal organisation and control of the school and for advising on and implementing the governing body's strategic framework.

During the year ended 31 August 2019 the full governing body met four times, in December, February, March and July, and the Annual General Meeting was in December.

During the year ended 31 August 2019 there were six committees and five sub committees.

The six committees were:

- Finance, Personnel and General Purposes Committee
- Pupils Committee;
- Premises and Health and Safety Committee
- Achievement and Curriculum Committee
- Audit and Risk Management Committee
- Evaluation and Development Committee

The five sub-committees were:

- Head teacher Performance Management Committee
- Pay and Conditions Sub-Committee
- Staff Disciplinary/Dismissal Sub-Committee
- Pupils Disciplinary Sub-Committee
- Complaints Sub-Committee

The six committees met between two and six times during the year. The sub-committees met as and when required and membership of all but the Head teacher Performance Management Committee was ad hoc.

During the year ended 31 August 2019 the governing body made preparations for a restructure. The new structure was put into place on 1 September 2019. The full governing body now meets four times a year, in September, December, March and July. The Annual General Meeting of the trust will take place in early 2020. There are now three committees (Resources, Students, and Audit) and four sub committees (Head Teacher Performance Management, Staff Disciplinary/Dismissal, Students Disciplinary, Complaints). The Resources and Students Committees each meet seven times over the year and the Audit Committee meets twice. The sub committees meet as and when required and membership of all but the Head teacher Performance Management Committee is ad hoc. The full governing body reserves the right to set the

# THE BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL

## TRUSTEES' REPORT

---

school budget. In this, the governing body was advised by the Finance, Personnel and General Purposes Committee until 31 August 2019, and by the Resources Committee from 1 September 2019.

### **Arrangements for setting pay and remuneration of key management personnel**

The Finance and General Purposes Committee monitored pay and remuneration until 31 August 2019. From 1 September 2019 the Resources Committee has taken on this function. Remuneration of key management personnel comprising the senior leadership team is reviewed as roles change.

### **Trade Union facility time**

There were 2 relevant union officials who were full time employees during the year. There was no time spent on union facility time and the associated cost was £nil. There was no time spent on paid trade union activities.

### **Objectives and Activities**

#### **Objects and aims**

The vision for The Bishops' Blue Coat Church of England High School during the year ended 31 August 2019 was that 'The Bishops' Blue Coat CE High School is an exciting place to be. We know, nurture and inspire our community to be the best version of themselves through a better understanding of the Christian faith and a rich set of opportunities that support and challenge our learners so that they are equipped to succeed. Through their engagement in society at Bishops' and beyond, students make a positive difference through their wise action and sense of responsibility. Our students' initiative, drive and resilience will enable them to flourish and live "life in all its fullness." (John 10:10)'

In order to achieve these aims the School Development Plan for the year ended 31 August 2019 included the following strategic priorities:

1. To improve students' outcomes through effective Middle Leadership, enabling students to articulate how learning develops
2. To continue to improve teaching, learning and assessment approaches, striving for positive student progress
3. To know students and encourage positive attitudes to learning which support education for the whole child
4. To accelerate the achievement and attainment of disadvantaged students
5. To inspire pride through the celebration of successes

Key activities which helped to achieve these objectives were:

- To encourage middle leadership consistency to support highly effective teaching
- To encourage shared approaches to lesson planning by publishing a pack of collated expectations
- To focus on attendance to reduce the gaps in performance
- To work with families and individuals to overcome disadvantage
- To develop methods which show student response to feedback

# THE BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL

## TRUSTEES' REPORT

---

### Objects and aims (continued)

#### Public benefit

In setting the academy's objectives and planning its activities, the governors have given careful consideration to the Charity Commission's general guidance on public benefit.

### Strategic Report

#### Achievements and Performance

Students in year 10 and 11 received excellent grades. The two years of focussed hard work brought Religious Studies success for year 10, with 77% of students achieving a grade 4 and above. Year 11 then topped this with 83% of our students achieving grade 4 and above in English. A quarter of all the grades achieved were at 7 or above. We are proud of all of our students including those who achieved magnificent grade 7s, 8s and 9s and those who, while not necessarily obtaining the highest grades, secured ones that demonstrated significant progress in their journey through secondary school.

Sixth Form students celebrated a wide range of successes. The challenging and enriching courses have made the most of individual strengths leading to places being secured at top universities including Edinburgh, Bristol and Cambridge. This year's results showed how well students are prepared for further education and employment with 74% of all grades awarded being between A\*-C. This year sees students embark on top university courses from arts to technology and also to prestigious degree level apprenticeships with organisations such as Airbus.

#### Key Performance Indicators

A key non-financial performance indicator for all schools is parental demand. The number of preferences received by the Local Authority regularly exceeds the places available and for September 2019, 629 application preferences were made for 180 places.

The other key non-financial performance indicator is attendance which for 2018-19 was targeted at 96% with the actual being 95%. The school also holds nationally accredited Careers Standard and Arts Council England Awards.

#### Going Concern

After making appropriate enquiries, the governing body has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

#### Financial Review

Most of the academy's income is obtained from the DfE in the form of grants, the use of which is restricted to particular purposes. The grants received from the DfE during the year ended 31 August 2019 and the associated expenditure are shown as restricted funds in the statements of financial activities. The principal accounting policies adopted during the year are detailed in note 1 to the financial statements.

# THE BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL

## TRUSTEES' REPORT

---

### Financial Review (continued)

During the year ended 31 August 2019, total expenditure of £6,378,106 (2018: £6,564,232) was fully covered by grant funding from the DfE together with other incoming resources. However the income includes the full amount of the Condition Improvement Fund grants and loans awarded during the year, whereas £1,147,000 of this income will be spent and accounted for in the following financial year. The excess income over expenditure (excluding actuarial losses on the defined benefit pension scheme) was £1,444,956 (2018: £436,866) which includes the £1,147,000 Condition Improvement Fund timing difference.

As at 31 August 2019, the net book value of fixed assets was £9,400,929 (2018: £8,975,821), including the value of the land and buildings which are leased on a 125 year lease. The assets are used exclusively for providing education and the associated support services to the pupils of the academy.

The pension scheme liability at 31 August 2019 was £2,107,000 (2018: £1,140,000). The vast majority of the movement of the pension scheme liability is due to actuarial assumptions and does not have a direct cash impact.

### Reserves Policy

The academy currently has £9,442,585 (2018: £8,800,629) of total reserves of which £8,440,743 is restricted reserves. The governors have decided that all unrestricted reserves will be utilised in helping the academy achieve its objectives.

### Investment Policy

The academy's investment policy is consistent with its charitable status. Investments must always be made in accordance with written procedures adopted by the governing body and must always ensure the maximum integrity of such investments. The priority is for the academy to have cash invested in liquid investments that bear minimal risk by spreading investments among different banks.

### Principal Risks and Uncertainties

The financial instruments that the academy deals with are largely bank balances and trade creditors with limited trade and other debtors and therefore its financial risk is minimal. However it does have to carry the deficit on the local government defined benefit pension scheme on its balance sheet which at 31 August 2019 stood at £2,107,000 (2018: £1,140,000).

The principal financial risks and uncertainties facing the academy trust are managing the increased payroll costs as a result of nationally agreed pay increases and increases to employers' contributions to both the Local Government Pension scheme and the Teachers' Pension Scheme. The major risk faced by the academy is that government funding levels will not reflect these imposed increased costs.

### Fundraising

The charity had no fundraising activities requiring disclosure under the provisions of the Charities (Protection and Social Investment) Act 2016.

### Plans for Future Periods

We will continue our drive to raise achievement and maximise student performance. Systems for encouraging positive attitudes to learning will be enhanced and we will strive to ensure all students access consistently high quality teaching. In addition to academic achievement we will ensure that our students develop key life attributes, feel valued, safe and able to flourish.

**THE BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL**  
**TRUSTEES' REPORT**

---

**Auditor**

Insofar as the trustees are aware:

- there is no relevant information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information

The Trustees' report, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 16 December 2019 and signed on the board's behalf by:

**Mr R I Mainard**

Chairman of the Resources Committee

# THE BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL

## GOVERNANCE STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2019

---

### Scope of Responsibility

As trustees we acknowledge that we have overall responsibility for ensuring that The Bishops' Blue Coat Church of England High School has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of trustees has delegated the day-to-day responsibility to the headteacher, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between The Bishops' Blue Coat Church of England High School and the Secretary of State for Education. The business manager is responsible for reporting to the governing body any material weaknesses or breakdowns in internal control.

### Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees Responsibilities. The governing body has formally met four times during the year ended 31 August 2019. Attendance during the period at meetings of the governing body was as follows;

<b>Governor</b>	<b>Attended</b>	<b>Out of a possible</b>
Mr D Walsh (Chairperson)	4	4
Canon Dr D R Blackmore	4	4
Mr D K Abraham (resigned 31 March 2019)	2	3
Mr J Annison	2	4
Mrs L Carstens	0	4
Mr E Coffey	4	4
Mr J C Davies	2	4
Mr H Ebbrell (resigned 19 July 2019)	3	4
Mrs L Grundy (resigned 31 March 2019)	3	3
Dr E Hemmings	4	4
Mr J Hinnigan (resigned 31 March 2019)	3	3
Mrs L J Ingram (resigned 19 December 2018)	1	1
Professor N W John (appointed 11 March 2019)	2	2
Mrs J Jones	4	4
Mr R I Mainard (appointed 24 September 2018)	4	4
Mr K A Marcroft (appointed 1 April 2019)	1	1
Dr T C Q Noakes	4	4
Mrs H Rowland (resigned 31 March 2019)	3	3
Mr R E Swettenham (resigned 31 March 2019)	3	3
Mr I Wilson (Headteacher and accounting officer)	4	4
Mr C A Woods (appointed 1 April 2019)	1	1
Dr T G A Wright (resigned 31 March 2019)	3	3

The board maintains effective oversight of funds during the year by receiving monthly management accounts and by having the Finance, Personnel and General Purposes Committee meet a further six times during the year.

# THE BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL

## GOVERNANCE STATEMENT

### FOR THE YEAR ENDED 31 AUGUST 2019

---

In the year ended 31 August 2019 the Finance, Personnel and General Purposes Committee was a committee of the main governing body. Attendance at meetings in the period was as follows;

<b>Governor</b>	<b>Attended</b>	<b>Out of a possible</b>
Canon Dr D R Blackmore	6	6
Mrs L J Ingram (resigned 19 December 2018)	2	2
Mr J C Davies	2	6
Mr J Hinnigan (resigned 31 March 2019)	1	4
Mr R I Mainard (appointed 24 September 2018)	3	5
Mr I Wilson	6	6
Mrs L Carstens	3	6
Mr D Walsh	4	6
Mr K Marcroft (appointed 1 April 2019)	2	2

In the year ended 31 August 2019 the Audit and Risk Management committee was also a sub-committee of the main board of trustees. Its purpose was to assist the board in fulfilling its oversight responsibilities for internal controls and for maintaining an appropriate relationship with the trust's external auditors. In the summer term of 2019 the functions of the committee were fulfilled by the Finance, Personnel and General Purposes Committee, by agreement of the full governing body, due to membership of the committee being below the number required for meetings to be quorate. Under the new structure of the governing body from 1 September 2019 there is a new Audit Committee.

Attendance at meetings of the Audit and Risk Management Committee in the year ended 31 August 2019 was as follows:

<b>Governor</b>	<b>Attended</b>	<b>Out of a possible</b>
Mr J Hinnigan (resigned 31 March 2019)	3	3
Canon Dr D R Blackmore	3	3
Mr D Walsh	1	3
Mr I Wilson	3	3

#### **Self-evaluation**

During the year ended 31 August 2019 the Evaluation and Development Committee led work to consider options to restructure the governing body. A governor working group was formed and proposals were considered in draft stage by the full governing body in March and then in detail in July. The new structure was agreed to be put into place from 1 September 2019. The new committee structure has been designed to enable the governing body to ensure quicker implementation of plans and strategies, and to be more focused on the impacts of them. The new committees will have more frequent and shorter meetings, and their terms of reference have been written with a particular focus on the strategic role of governors.

In April 2019 there was a reduction, by a resolution of the members, in the number of staff and parent governor positions from three of each to two of each. Reducing the total number of governor positions from 19 in September 2018 to 15 in July 2019 (achieved by individuals completing terms of office) was intended to enable more active and engaged meetings.

As part of the restructure, the Link Governor scheme was redesigned. Link Governors for each department and key whole school issues were in place until 31 August 2019. From 1 September 2019 these have been replaced by fewer Lead Governors covering school priority areas.

# THE BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL

## GOVERNANCE STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2019

---

Governors have continued to attend training events, both external and internal on topics ranging from Safeguarding and Safer Recruitment to SIAMS and School Finance. Gold Membership of the NGA has continued to provide useful access to information and advice, as have 'School Bus' updates. In April 2019 the governing body subscribed to Modern Governor, which provides unlimited online training on a wide range of governance topics, and this has been well used.

All governor committees made use of data relevant to their roles, including financial data (including audited accounts), risk data (a standing item on all committees), pupil data (including admissions and absence), quality assurance data (including that from Ofsted, SIAMS and internal Quality Assurance Audits on each department) and achievement and progress data (including ASP and ALPS, as well as internal tracking data). Such data is judged to be robust. Headline data from all relevant fields is presented to each Full Governing Body meeting as appropriate.

Governors regularly visit the school e.g. interviewing, awards events, open days, school dramatic/musical productions, disciplinary/exclusion hearings, 'learning walks' and for Link (now Lead) Governor meetings. Governors have had impact throughout the year on (amongst others):

- Maintaining top class safeguarding
- Maintaining our finances in good order.
- Improving and maintaining the learning environment
- Enhancing the appraisal of the Head teacher
- Appointing top quality staff
- Developing the strategic planning policy and strategic plan
- Policy reviews in all areas
- Successful admissions, including agreeing an additional 30 places for September 2019.
- Adjudicating exclusions
- Monitoring and evaluating the quality of teaching and learning, including focus on key student groups

The governors remain acutely conscious of their responsibilities to achieve value for money and ensure financial transparency whilst also setting the highest educational standards in the context of the current challenging funding environment.

### **Review of Value for Money**

As accounting officer the headteacher has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where available.

The accounting officer for the academy trust has delivered value for money during the year by:

- Student attainment  
Providing the best learning outcomes for all our students is our top priority. A measure of success is that the school continues to hold STEM assured status and also holds nationally accredited Careers Standard and Arts Council England Awards.

# THE BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL

## GOVERNANCE STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2019

---

- Staff and student welfare  
The school continues to engage a counsellor to support both students and staff. This has had a positive impact on students' and staff well-being and helped to reduce absence.
- Financial governance and oversight  
The school benefits from a suitably qualified and experienced audit and risk management committee who review financial procedures, risks and controls.
- Purchasing  
The school regularly appraise contracts and services for value for money and renegotiate where appropriate. Purchasing consortiums are used to obtain economies of scale. Budget holders are held accountable for their budgets and are supported by the finance team in sourcing the best value for money.  
Where possible our upskilled site maintenance team carry out many of the maintenance tasks and site improvements rather than bring contractors in.  
During the year savings and better value have been obtained in several areas including recruitment, advertising and food purchasing. Investment in new equipment in the school kitchens last year has also enabled improved productivity and quality of food.
- Maximising income generation  
The school takes every opportunity to maximise income generated from the hire of its facilities. Investment in the sports facilities funded by both the academy and hirers has increased the attractiveness of these facilities for lettings and increased the associated income.  
Surplus cash balances are invested in interest bearing accounts with investment institutions being carefully selected to provide the most acceptable balance of return and risk.

### **The Purpose of the System of Internal Control**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in The Bishops' Blue Coat Church of England High School for the year ended 31 August 2019 and up to the date of approval of the annual report and financial statements.

### **Capacity to Handle Risk**

The governing body continues to review the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The governing body is of the view that there is an on-going process for identifying, evaluating and managing the academy trust's significant risks. This process is reviewed by the Audit Committee (previously Audit and Risk Management Committee) who report to the board of governors.

### **The Risk and Control Framework**

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the governing body;

# THE BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL

## GOVERNANCE STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2019

---

- regular reviews by the Resources Committee (previously Finance, Personnel and General Purposes Committee) of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

The board of trustees has considered the need for a specific internal audit function and has appointed Red Rambler Limited to provide internal audit services.

The internal auditor's role includes giving advice on financial matters and performing a range of checks on the academy trust's financial systems. On an annual basis the auditor reports to the board of trustees via the Audit committee on the operation of the systems of control and on the discharge of the board of trustees' financial responsibilities.

During the year ended 31 August 2019 the internal audit work was focussed on purchasing, income, catering and pupil premium. The internal audit report issued during the year ended 31 August 2019 concluded that the governing body can take substantial assurance that the risk that the controls upon which the organisation relies to manage the identified areas are not suitably designed, consistently applied and operating effectively was low.

### Review of Effectiveness

As accounting officer, the head teacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor;
- the work of the external auditor;
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of the review of the system of internal control and a plan to address any weaknesses and ensure continuous improvement of the system is in place.

Approved by order to the members of the board of trustees on 16 December 2019 and signed on its behalf by:

**Mr R I Mainard**

Chairman of the Resources Committee

**Mr I Wilson**

Accounting Officer

**THE BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL**

**STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE**

**FOR THE YEAR ENDED 31 AUGUST 2019**

---

As accounting officer of The Bishops' Blue Coat Church of England High School I have considered my responsibility to notify the academy trust board of trustees and the Education and Skills Funding Agency (ESFA) of material, irregularity, impropriety and non-compliance with ESFA terms and conditions of funding, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2019.

I confirm that I and the academy trust board of trustees are able to identify any material irregular or improper use of all funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2019.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.

**Mr I Wilson**  
Accounting Officer

16 December 2019

# THE BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL

## STATEMENT OF GOVERNORS' RESPONSIBILITIES

FOR THE YEAR ENDED 31 AUGUST 2019

---

### Statement of Governors' Responsibilities

The governors (who act as governors of The Bishops' Blue Coat Church of England High School and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the governors' report and the financial statements in accordance with the Annual Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the governors to prepare financial statements for each financial year. Under company law the governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure for that period. In preparing these financial statements, the governors are required to: -

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019;
- Make judgments and estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The governors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The governors are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the ESFA/DfE have been applied for the purposes intended.

The governors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the governing body on 16 December 2019 and signed on its behalf by:

**Mr R I Mainard**  
Chairman of the Resources Committee

**THE BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL**  
**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF**  
**THE BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL**

---

**Opinion**

We have audited the financial statements of The Bishops' Blue Coat Church of England High School\_(the 'charitable company') for the year ended 31 August 2019 on pages 21 to 43 The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Accounts Direction 2018 to 2019 issued by the Education and Skills Funding Agency (ESFA).

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2018 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland';
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2015 and Academies Accounts Direction 2018 to 2019.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

**THE BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL**  
**REPORT OF THE INDEPENDENT AUDITORS REPORT TO THE MEMBERS OF**  
**THE BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL**

---

**Other information**

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

**Opinion on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

**Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit
- the trustees were not entitled to take advantage of the small companies' exemption from the requirement to prepare a Strategic Report or in preparing of the Report of the Trustees.

**THE BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL**  
**REPORT OF THE INDEPENDENT AUDITORS REPORT TO THE MEMBERS OF**  
**THE BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL**

---

**Responsibilities of trustees**

As explained more fully in the Statement of Governors Responsibilities set out on page 15 the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**Our responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Report of the Independent Auditors.

**Use of our report**

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Mr Nicolaus S Jenkins (Senior Statutory Auditor)  
for and on behalf of UHY Hacker Young  
St John's Chambers  
Love Street  
Chester  
Cheshire  
CH1 1QN

Date: .....

**INDEPENDENT REPORTING AUDITORS' ASSURANCE REPORT ON REGULARITY TO THE  
BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL  
AND THE EDUCATION AND SKILLS FUNDING AGENCY**

**FOR THE YEAR ENDED 31 AUGUST 2019**

---

In accordance with the terms of our engagement and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2017 to 2018, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by The Bishops' Blue Coat Church of England High School during the period 1 September 2018 to 31 August 2019 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to The Bishops' Blue Coat Church of England High School and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to The Bishops' Blue Coat Church of England High School and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than The Bishops' Blue Coat Church of England High School and the ESFA, for our work, for this report, or for the conclusion we have formed.

**Respective responsibilities of The Bishops' Blue Coat Church of England High School's accounting officer and the reporting auditor**

The accounting officer is responsible, under the requirements of The Bishops' Blue Coat Church of England High School's funding agreement with the Secretary of State for Education and the Academies Financial Handbook, extant from 1 September 2018, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2018 to 2019. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2018 to 31 August 2019 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

**Approach**

We conducted our engagement in accordance with the Academies Accounts Direction 2018 to 2019 issued by the ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the charitable company's income and expenditure.

**INDEPENDENT REPORTING AUDITORS' ASSURANCE REPORT ON REGULARITY TO THE  
BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL  
AND THE EDUCATION AND SKILLS FUNDING AGENCY**

**FOR THE YEAR ENDED 31 AUGUST 2019**

---

**Conclusion**

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2018 to 31 August 2019 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Mr Nicolaus S Jenkins (Senior Statutory Auditor)  
for and on behalf of UHY Hacker Young  
St John's Chambers  
Love Street  
Chester  
Cheshire  
CH1 1QN

Date: .....

**THE BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL**

**STATEMENT OF FINANCIAL ACTIVITIES  
(Including Income and Expenditure Account and  
Statement of Total Recognised Gains and Losses)**

**FOR THE YEAR ENDED 31 AUGUST 2019**

	Note	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	<b>Total 2019 £</b>	Total 2018 £
<b>Income from:</b>						
Donations and capital grants	3	137,121	5,896	1,882,209	<b>2,025,226</b>	393,915
<b>Charitable activities</b>						
Funding for the academy trust's educational operations	5	-	5,332,362	-	<b>5,332,362</b>	5,306,587
Other trading activities	2	455,352	-	-	<b>455,352</b>	412,223
Investments	4	10,122	-	-	<b>10,122</b>	14,641
<b>Total</b>		<b>602,595</b>	<b>5,338,258</b>	<b>1,882,209</b>	<b>7,823,062</b>	<b>6,127,366</b>
<b>Expenditure on:</b>						
<b>Charitable activities</b>						
Academy trust's educational operations	7	393,955	5,557,154	426,997	<b>6,378,106</b>	6,564,232
<b>Total</b>	6	<b>393,955</b>	<b>5,557,154</b>	<b>426,997</b>	<b>6,378,106</b>	<b>6,564,232</b>
<b>Net income</b>		208,640	(218,896)	1,455,212	<b>1,444,956</b>	(436,866)
Transfers between funds	16	(171,606)	54,896	116,710	-	-
<b>Other recognised gains/(losses)</b>						
Actuarial gains/(losses) on defined benefit schemes	15	-	(803,000)	-	<b>(803,000)</b>	312,000
<b>Net movement in funds</b>		37,034	(967,000)	1,571,922	<b>641,956</b>	(124,866)
<b>Reconciliation of funds</b>						
Total funds brought forward at 1 September 2018		964,808	(1,140,000)	8,975,821	<b>8,800,629</b>	8,925,495
Total funds carried forward at 31 August 2019	16	<b>1,001,842</b>	<b>(2,107,000)</b>	<b>10,547,743</b>	<b>9,442,585</b>	<b>8,800,629</b>

**THE BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL**

**BALANCE SHEET**  
**Company Registration number: 07570395**

**AS AT 31 AUGUST 2019**

		2019		2018	
	Notes	£	£	£	£
<b>Fixed assets</b>					
Tangible assets	11		9,400,929		8,975,821
<b>Current assets</b>					
Debtors	12	1,292,992		257,004	
Cash at bank and in hand		2,237,952		1,298,779	
				<u>          </u>	
		3,530,944		1,555,783	
<b>Creditors: amounts falling due within one year</b>	13	(1,258,288)		(590,975)	
				<u>          </u>	
<b>Net current assets</b>			2,272,656		964,808
			<u>          </u>		<u>          </u>
<b>Total assets less current liabilities</b>			11,673,585		9,940,629
<b>Creditors: amounts falling due after more than one year</b>	14		(124,000)		-
Defined benefit pension scheme liability	15		(2,107,000)		(1,140,000)
			<u>          </u>		<u>          </u>
<b>Total net assets</b>			9,442,585		8,800,629
			<u>          </u>		<u>          </u>
<b>Funds of the academy</b>					
<b>Restricted funds</b>					
Pension reserve	16		(2,107,000)		(1,140,000)
Fixed asset fund	16		10,547,743		8,975,821
			<u>          </u>		<u>          </u>
<b>Total restricted funds</b>			8,440,743		7,835,821
<b>Unrestricted funds</b>					
General fund	16		1,001,842		964,808
			<u>          </u>		<u>          </u>
<b>Total Funds</b>			9,442,585		8,800,629
			<u>          </u>		<u>          </u>

The financial statements on pages 21 to 43 were approved by the governors, and authorised for issue on 16 December 2019 and signed on their behalf by:

**Mr D Walsh**  
Chair

**Mr I Wilson**  
Accounting Officer

THE BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL

CASH FLOW STATEMENT

AS AT 31 AUGUST 2019

---

	Notes	2019 £	2018 £
<b>Cash flows from operating activities</b>			
Net cash provided by operating activities	19	(404,324)	(209,104)
Cash flows used in investing activities	20	1,219,497	42,365
Cash flows from financing activities	21	124,000	-
		<hr/>	<hr/>
<b>Change in cash and cash equivalents in the reporting period</b>		939,173	(166,739)
Cash and cash equivalents at 1 September 2018		1,298,779	1,465,518
Cash and cash equivalents at 31 August 2019	22	2,237,952	1,298,779
		<hr/> <hr/>	<hr/> <hr/>

# THE BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL

## NOTES TO THE ACCOUNTS AS AT 31 AUGUST 2019

---

### 1. **Statement of accounting policies**

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below:

#### 1.1. **Basis of preparation**

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities, preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2018 to 2019 issued by the ESFA, the Charities Act 2011 and the Companies Act 2006.

The Bishops' Blue Coat Church of England High School meets the definition of a public benefit entity under FRS 102.

#### **Going concern**

The governors assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the academy to continue as a going concern. The governors make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

#### 1.2. **Income**

All incoming resources are recognised when the academy has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

#### **Grants receivable**

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for a specific purpose but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund.

# THE BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL

## NOTES TO THE ACCOUNTS AS AT 31 AUGUST 2019

---

### **Other income**

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or service.

### **Donations**

Donations are recognised on a receivable basis (where there are no performance related conditions) where the receipt is probable and the amount can be reliably measured.

### **Donated services and gifts in kind**

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from other trading activities'.

Where the donated good is a fixed asset it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.

### **1.3. Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

### **Charitable activities**

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

# THE BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL

## NOTES TO THE ACCOUNTS AS AT 31 AUGUST 2019

### 1.4 Tangible fixed assets and depreciation

Tangible fixed assets other than freehold land are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Long leasehold property	Over 50 years
Computer equipment	33.3%, 20% and 15% on cost
Fixtures, fittings & equipment	20% on cost
Motor vehicles	25% on cost

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. The related grants are transferred to a restricted fixed asset fund in the Statement of Financial Activities and carried forward on the balance sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of Financial Activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with academy trust's depreciation policy.

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities

### 1.5 Pension benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in note 15, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the

# THE BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL

## NOTES TO THE ACCOUNTS AS AT 31 AUGUST 2019

---

### **Pension benefits (continued)**

interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

### **1.6. Fund accounting**

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the assets acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Education and Skills Funding Agency/Department for Education.

### **1.7. Taxation**

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within the categories covered by part 11 Chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

### **1.8. Liabilities**

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

### **1.9. Critical accounting estimates and areas of judgement**

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

# THE BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL

## NOTES TO THE ACCOUNTS AS AT 31 AUGUST 2019

---

### **Critical accounting estimates and areas of judgement (continued)**

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 15, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2019. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

#### Critical areas of judgement

In the view of the Governors, there are no further assumptions concerning the future or estimation uncertainty affecting assets or liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

#### **1.10 Financial instruments**

The academy only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Except for the Local Government Pension Scheme (LGPS) deficit, basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value. Prepayments and deferred income do not constitute basic financial instruments.

The LGPS pension deficit is recognised at its net present value at each balance sheet date and is based on an annual actuarial valuation. The key judgments in performing this valuation can be found in note 1.9.

**THE BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL**

**NOTES TO THE ACCOUNTS  
AS AT 31 AUGUST 2019**

**2. Other trading activities**

	Unrestricted Funds £	Restricted Funds £	<b>Total 2019 £</b>	Total 2018 £
Catering income	269,931	-	<b>269,931</b>	252,199
Hire of facilities	68,737	-	<b>68,737</b>	67,258
Other income	116,684	-	<b>116,684</b>	92,766
	<b>455,352</b>	-	<b>455,352</b>	412,223

**3. Donations and capital grants**

	Unrestricted Funds £	Restricted Funds £	<b>Total 2019 £</b>	Total 2018 £
Parental contributions	124,823	-	<b>124,823</b>	244,258
Local Authority Grants	-	179,465	<b>179,465</b>	-
Donations	12,298	5,896	<b>18,194</b>	19,673
Condition Improvement Grant	-	1,625,957	<b>1,625,957</b>	107,668
Devolved Formula Capital Grant	-	76,787	<b>76,787</b>	22,316
	<b>137,121</b>	<b>1,888,105</b>	<b>2,025,226</b>	393,915

**4. Investment income**

	Unrestricted Funds £	Restricted Funds £	<b>Total 2019 £</b>	Total 2018 £
Bank Interest received	10,122	-	<b>10,122</b>	14,641
	<b>10,122</b>	-	<b>10,122</b>	14,641

**THE BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL**

**NOTES TO THE ACCOUNTS  
AS AT 31 AUGUST 2019**

**5. Funding for the Academy's Educational Operations**

	Unrestricted Funds £	Restricted Funds £	Total 2019 £	Total 2018 £
<b>DFE/ESFA grants</b>				
General Annual Grant (GAG)	-	4,879,783	<b>4,879,783</b>	4,902,264
Other DfE/ESFA grants	-	266,090	<b>266,090</b>	209,031
<b>Other government grants</b>				
Local authority grants	-	179,589	<b>179,589</b>	183,787
<b>Other income</b>				
Non-government grants	-	6,900	<b>6,900</b>	11,505
	-	5,332,362	<b>5,332,362</b>	5,306,587

**6. Expenditure**

	Staff Costs £	Premises £	Other costs £	Total 2019 £	Total 2018 £
Direct costs	3,941,920	247,725	590,594	<b>4,780,239</b>	4,897,488
Allocated support costs	861,372	108,142	628,353	<b>1,597,867</b>	1,666,744
	<b>4,803,292</b>	<b>355,867</b>	<b>1,218,947</b>	<b>6,378,106</b>	<b>6,564,232</b>

**Net income for the year includes:**

	2019 £	2018 £
Operating leases	<b>6,728</b>	9,510
Fees payable to auditor - audit	<b>7,500</b>	7,200
(Profit)/loss on disposal	<b>(1,785)</b>	240
Depreciation	<b>249,510</b>	229,478

**THE BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL**

**NOTES TO THE ACCOUNTS  
AS AT 31 AUGUST 2019**

**7. Academy's education operations**

	<b>Total 2019 £</b>	<b>Total 2018 £</b>
<b>Direct costs</b>		
Teaching and educational support staff costs	<b>3,941,920</b>	3,940,971
Depreciation and loss on disposal of fixed assets	<b>247,725</b>	229,718
Staff development	<b>13,014</b>	18,787
Educational supplies	<b>187,393</b>	181,359
Examination fees	<b>92,748</b>	85,581
Information and communication technology	<b>82,228</b>	85,051
Educational consultancy	<b>5,225</b>	8,497
Other direct costs	<b>209,986</b>	347,524
	<hr/> <b>4,780,239</b>	<hr/> 4,897,488

**Allocated support costs**

Support staff costs	<b>861,372</b>	838,709
Recruitment and support	<b>3,481</b>	13,025
Maintenance of premises and equipment	<b>108,142</b>	413,557
Cleaning and waste disposal	<b>5,134</b>	3,496
Insurances	<b>29,994</b>	28,493
Security and transport	<b>16,678</b>	14,010
Rates	<b>26,123</b>	25,454
Heat and light	<b>83,036</b>	84,135
Occupancy costs	<b>9,208</b>	11,383
Catering	<b>150,033</b>	140,832
Other support costs	<b>285,564</b>	51,333
Governance costs	<b>19,102</b>	42,317
	<hr/> <b>1,597,867</b>	<hr/> 1,666,744
	<hr/> <b>6,378,106</b>	<hr/> 6,564,232

**THE BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL**

**NOTES TO THE ACCOUNTS  
AS AT 31 AUGUST 2019**

**8. Staff Costs**

Staff costs during the year were:	2019 £	2018 £
Wages and salaries	<b>3,624,630</b>	3,615,948
Social security costs	<b>319,536</b>	311,634
Operating costs of defined benefit pension schemes	<b>749,378</b>	748,843
	<b>4,693,544</b>	4,676,425
Severance payments	<b>28,000</b>	-
Supply teacher costs	<b>81,748</b>	103,255
	<b>4,803,292</b>	4,779,680

The severance payment related to one non-contractual payment.

**Staff numbers**

The average number of employees employed by the Academy during the year was as follows:

	2019 Number	2018 Number
Teaching staff	67	70
Administration and support staff	78	75
Management	7	7
	<b>152</b>	<b>152</b>

The number of staff on a full time equivalent basis employed by the Academy during the year was as follows:

	2019 Number	2018 Number
Teaching staff	57	60
Administration and support staff	47	46
Management	7	7
	<b>111</b>	<b>113</b>

**THE BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL**

**NOTES TO THE ACCOUNTS  
AS AT 31 AUGUST 2019**

**Staff Costs (continued)**

**Higher paid staff**

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	<b>2019 Number</b>	2018 Number
£60,001 to £70,000	3	2
£70,001 to £80,000	0	0
£80,001 to £90,000	1	1

**Key Management Personnel**

The key management personnel of the academy trust comprise the trustees and senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy trust was £513,111 (2018: £517,000).

**9. Related party transactions**

One or more trustees has been paid remuneration or has received other benefits from an employment with the academy trust. The principal and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment.

The value of trustee's remuneration and other benefits was as follows:

		<b>31 August 2019 £</b>	31 August 2018 £
I Wilson (principal and trustee)	Remuneration	85-90,000	80-85,000
	Pension	10-15,000	10-15,000
E Coffey (staff trustee)	Remuneration	35-40,000	35-40,000
	Pension	5-10,000	5-10,000
Mrs L Grundy (staff trustee) (resigned March 2019)	Remuneration	5-10,000	15-20,000
	Pension	0-5,000	0-5,000
H Ebbrell (staff trustee) (resigned July 2019)	Remuneration	10-15,000	10-15,000
	Pension	0-5,000	0-5,000

During the year ended 31 August 2019 there were no reimbursements (2018: £150) made to trustees (2018: one) in respect of travel expenses.

Other related party transactions involving the governors are set out in note 18.

**THE BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL**

**NOTES TO THE ACCOUNTS  
AS AT 31 AUGUST 2019**

**10. Trustees', Governors' and Officers' Insurance**

From 1 April 2015 the academy opted into the Department for Education's Risk Protection Arrangement. This includes indemnity protection for trustees whilst on academy business up to a limit of £10,000,000 for any one loss in any one membership year. The cost for this is not separately identified within the scheme as the RPA is not insurance and therefore does not carry a premium, with the cost to opt in overall being £20 per pupil.

**11. Fixed assets**

	Long leasehold property £	Fixtures, fittings & equipment £	Plant & Machinery £	Computer equipment £	Motor vehicles £	Total £
<b>Cost</b>						
At 1 September 2018	10,010,762	210,196	74,375	334,186	33,449	<b>10,662,968</b>
Additions	562,906	22,121	45,577	44,113	-	<b>674,717</b>
Disposals	-	-	-	(12,664)	-	<b>(12,664)</b>
At 31 August 2019	<b>10,573,668</b>	<b>232,317</b>	<b>119,952</b>	<b>365,635</b>	<b>33,449</b>	<b>11,325,021</b>
<b>Depreciation</b>						
At 1 September 2018	1,200,008	141,638	74,375	242,225	28,901	<b>1,687,147</b>
Charged in year	183,825	23,788	7,953	31,676	2,268	<b>249,510</b>
Disposals	-	-	-	(12,565)	-	<b>(12,565)</b>
At 31 August 2019	<b>1,383,833</b>	<b>165,426</b>	<b>82,328</b>	<b>261,336</b>	<b>31,169</b>	<b>1,924,092</b>
<b>Net book values</b>						
At 31 August 2019	9,189,835	66,891	37,624	104,299	2,280	9,400,929
At 31 August 2018	8,810,754	68,558	-	91,961	4,548	8,975,821

**12. Debtors**

	Total 2019 £	Total 2018 £
Trade debtors	7,265	8,972
Other debtors	122,325	69,835
Prepayments and accrued income	1,163,402	178,197
	<b>1,292,992</b>	<b>257,004</b>

**THE BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL**

**NOTES TO THE ACCOUNTS  
AS AT 31 AUGUST 2019**

**13. Creditors: amounts falling due within one year**

	<b>Total 2019 £</b>	Total 2018 £
Trade creditors	643,316	195,323
Taxes and social security costs	92,905	88,426
Other creditors	97,487	89,839
Accruals and deferred income	424,580	217,387
	<hr/>	
	<b>1,258,288</b>	<b>590,975</b>

**Deferred income**

	<b>Total 2019 £</b>	<b>Total 2018 £</b>
Deferred income at 1 September 2018	139,354	169,054
Resources deferred in the year	173,250	139,354
Amounts released from previous year	(139,354)	(169,054)
	<hr/>	
Deferred income at 31 August 2019	<b>173,250</b>	<b>139,354</b>

Deferred income at 31 August 2019 relates to income received in the period to 31 August 2019 but which relate to periods after this date.

**14. Creditors: amounts falling due after more than one year**

	<b>Total 2019 £</b>	Total 2018 £
CIF Loans	124,000	-
	<hr/>	
	<b>124,000</b>	<b>-</b>

Loans of £124,000 from DfE Condition Improvement Fund have been provided at an interest rate of 2.29%, repayable over 10 years in monthly instalments of £1,168 commencing September 2020.

# THE BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL

## NOTES TO THE ACCOUNTS AS AT 31 AUGUST 2019

---

### 15. Pensions

The academy's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff and the Local Government Pension Scheme (LGPS) for non-teaching staff which is managed by The Cheshire Pension Fund. Both are multi employer defined-benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2016.

Contributions amounting to £80,058 (2018: £76,715) were payable to the schemes at 31 August 2019 and are included within creditors.

#### Teachers' Pension Scheme

##### Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2014). Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

##### Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

The 2016 valuation has now taken places and as from 1<sup>st</sup> September 2019, the TPS employers contribution rate is 23.68%. The timing of the implementation is to align its introduction with employers' budget planning cycles. Until then, employers paid the current rate of 16.48%.

The employer's pension costs paid to TPS in the period amounted to £409,152 (2018: £417,617).

# THE BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL

## NOTES TO THE ACCOUNTS AS AT 31 AUGUST 2019

A copy of the valuation report and supporting documentation is on the Teachers' Pensions Website.

Under the definitions set out in FRS 102, the TPS is a multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

### Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2019 was £269,226 (2018: £236,751), of which employer's contributions totalled £209,226 (2018: £187,922) and employees' contributions totalled £60,000 (2018: £48,829). The agreed contribution rates for 2018/19 are 24.3 per cent for employers and between 5.5 and 12.5 per cent for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

### Principal actuarial assumptions

	2019	2018
Rate of increase in salaries	2.6%	2.7%
Rate of increase for pensions in payment/inflation	2.3%	2.4%
Discount rate for scheme liabilities	1.8%	2.8%
Inflation assumption (CPI)	2.4%	2.4%
Commutation of pensions to lump sums	50%	50%

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	At 31 August 2019	At 31 August 2018
<b><i>Retiring today</i></b>		
Males	22.3	22.3
Females	24.5	24.5
<b><i>Retiring in 20 years</i></b>		
Males	23.9	23.9
Females	26.5	26.5

**THE BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL**

**NOTES TO THE ACCOUNTS  
AS AT 31 AUGUST 2019**

**Local Government Pension Scheme (continued)**

<b>Sensitivity Analysis</b>	<b>At 31 August 2019</b>	<b>At 31 August 2018</b>
		£000
Discount rate – 0.5%	663	476
Salary Increase +0.5%	116	94
Pension Increase +0.5%	532	374

The academy trust's share of the assets in the scheme were:

	<b>Fair value at 31 August 2019</b>	Fair value at 31 August 2018
		£000
Equities	1,487	1,417
Bonds	1,626	1,269
Property	277	236
Cash/Liquidity	69	30
<b>Total market value of assets</b>	<b>3,459</b>	<b>2,952</b>

The actual return on scheme assets was £332,000 (2018: £106,000).

**Amounts recognised in the statement of financial activities**

	<b>2019</b>	2018
		£000
Current service cost	323	331
Net Interest	17	34
<b>Total operating charge</b>	<b>340</b>	<b>365</b>

**Changes in the present value of defined benefit obligations are as follows:**

	<b>2019</b>	2018
		£000
1 September 2018	4,092	3,947
Current service cost	340	331
Interest cost	119	103
Member contributions	60	57
Benefits/transfers paid	(55)	(65)
Change in demographic assumptions	-	-
Change in financial assumptions	1,010	(281)
Other experience	-	-
	<b>5,566</b>	<b>4,092</b>

**THE BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL**

**NOTES TO THE ACCOUNTS  
AS AT 31 AUGUST 2019**

**Changes in the fair value of the academy trust's share of scheme assets are as follows:**

	2019	2018 £000
1 September 2018	2,952	2,671
Expected return	207	31
Employer contributions	209	189
Member contributions	60	57
Benefits/transfers paid	(55)	(65)
Interest income	86	69
	<hr/>	<hr/>
<b>Closing fair value of plan assets</b>	<b>3,459</b>	<b>2,952</b>

**16. Funds**

	<b>Movement in funds</b>				
	<b>Balance at 1 September 2018</b>	<b>Incoming Resources</b>	<b>Resources expended</b>	<b>Gains losses and transfers</b>	<b>Balance at 31 August 2019</b>
	£	£	£	£	£
<b>Restricted general fund</b>					
General Annual Grant (GAG)	-	4,879,783	(4,910,756)	30,973	-
Other DfE/ESFA grants	-	266,090	(278,364)	12,274	-
Other restricted grants	-	186,489	(198,138)	11,649	-
Donations	-	5,896	(5,896)	-	-
Pension reserve	(1,140,000)	-	(164,000)	(803,000)	<b>(2,107,000)</b>
<b>Total</b>	<hr/> <b>(1,140,000)</b>	<hr/> <b>5,338,258</b>	<hr/> <b>(5,557,154)</b>	<hr/> <b>(748,104)</b>	<hr/> <b>(2,107,000)</b>
<b>Restricted fixed asset fund</b>					
Devolved Formula Capital	-	76,787	(41,787)	-	<b>35,000</b>
Condition Improvement Fund	812,971	1,625,957	(156,093)	-	<b>2,282,835</b>
LA Capital Grants	-	179,465	(1,816)	-	<b>177,649</b>
Capital expenditure from GAG	678,354	-	(76,292)	116,710	<b>718,773</b>
Transfer of land and buildings	7,484,496	-	(151,008)	-	<b>7,333,488</b>
<b>Total</b>	<hr/> <b>8,975,821</b>	<hr/> <b>1,882,209</b>	<hr/> <b>(426,997)</b>	<hr/> <b>116,710</b>	<hr/> <b>10,547,743</b>
<b>Unrestricted general fund</b>	964,808	602,595	(393,955)	(171,606)	<b>1,001,842</b>
<b>Total</b>	964,808	602,595	(393,955)	(171,606)	<b>1,001,842</b>
<b>Total funds</b>	<hr/> <b>8,800,629</b>	<hr/> <b>7,823,062</b>	<hr/> <b>(6,378,106)</b>	<hr/> <b>(803,000)</b>	<hr/> <b>9,442,585</b>

**THE BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL**

**NOTES TO THE ACCOUNTS  
AS AT 31 AUGUST 2019**

**Funds (continued)**

The specific purposes for which the funds are to be applied are as follows:

Restricted general funds are to be applied to meet the day to day working commitments of the academy in meeting its objects. Under the funding agreement with the Secretary of State, the academy is not subject to a limit on the amount of GAG that it can carry forward at 31 August 2018.

The pension fund relates to the academy's share of the deficit of the Local Government Pension Scheme (note 15).

The restricted fixed asset fund represents transfers on conversion and government grants received for the purchase of fixed assets less the depreciation costs of those assets.

The unrestricted fund represents resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

**17. Analysis of net assets between funds**

	<b>Unrestricted funds</b>	<b>Restricted General Fund</b>	<b>Restricted fixed asset fund</b>	<b>Total 2019</b>	<b>Total 2018</b>
	£	£	£	£	£
Fund balances at 31 August 2019 are represented by:					
Tangible fixed assets	-	-	9,400,929	<b>9,400,929</b>	8,975,821
Current assets	2,260,130	-	1,270,814	<b>3,530,944</b>	1,555,783
Creditors: amounts falling due within one year	(1,258,288)	-	-	<b>(1,258,288)</b>	(590,975)
Creditors: amounts falling due after more than one year	-	-	(124,000)	<b>(124,000)</b>	
Pension scheme liability	-	(2,107,000)	-	<b>(2,107,000)</b>	(1,140,000)
	<b>1,001,842</b>	<b>(2,107,000)</b>	<b>10,547,743</b>	<b>9,442,585</b>	<b>8,800,629</b>

**18. Related party transactions**

Owing to the nature of the academy trust's operations and the composition of the board of governors being drawn from local public and private sector organisations, transactions may take place with organisations in which the trust has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the academy's financial regulations and normal procurement procedures.

No related party transactions took place in the period of account other than certain trustees remuneration and expenses already disclosed in note 9.

**THE BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL**

**NOTES TO THE ACCOUNTS  
AS AT 31 AUGUST 2018**

**19. Reconciliation of net income to cash flow from operating activities**

	<b>2019</b>	<b>2018</b>
	<b>£</b>	<b>£</b>
Net income for the reporting period (as per the statement of financial activities)	1,444,956	(436,866)
Adjusted for:		
Interest received	(10,122)	(14,641)
Depreciation and loss on disposal	247,725	229,718
Capital grants from DfE/ESFA/LA	(1,882,209)	(129,984)
Defined benefit pension scheme cost less contributions payable	131,000	142,000
Defined benefit pension scheme finance cost	33,000	34,000
Decrease/(Increase) in debtors	(1,035,988)	66,653
(Decrease)/Increase in creditors	667,314	(99,984)
	(404,324)	(209,104)

**20. Cash flows used in investing activities**

	<b>2019</b>	<b>2018</b>
	<b>£</b>	<b>£</b>
Proceeds on disposal of fixed assets	1,883	-
Purchase of tangible fixed assets	(674,717)	(102,260)
Capital grants from DfE/ESFA/LA	1,882,209	129,984
Interest received	10,122	14,641
	1,219,497	42,365

**21. Cash flows used in financing activities**

	<b>2019</b>	<b>2018</b>
	<b>£</b>	<b>£</b>
Loan funding	124,000	-
	124,000	-

**22. Analysis of cash and cash equivalents**

	<b>2019</b>	<b>2018</b>
	<b>£</b>	<b>£</b>
Cash in hand and at bank	2,237,952	1,298,779

**THE BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL**

**NOTES TO THE ACCOUNTS  
AS AT 31 AUGUST 2019**

**23. Capital commitments**

	<b>2019</b>	<b>2018</b>
	<b>£</b>	<b>£</b>
Contracted for but not provided in the financial statements	451,296	-

**24. Commitments under operating leases**

**Operating leases**

At 31 August 2019 the total of the Academy Trust's future minimum lease payments under non-cancellable operating leases:

**Other:**

	<b>2019</b>	<b>2018</b>
	<b>£</b>	<b>£</b>
Amounts due within one year	5,688	6,560
Amounts due between one and five years	3,839	9,163
Amounts due after more than five years	-	-
	9,527	15,723

**25. Agency arrangements**

The academy trust distributes 16-19 bursary funds to students as an agent for ESFA. In the accounting period ending 31 August 2019 the trust received £14,244 (2018: £10,437) and disbursed £18,949 (2018: £11,620) from the fund. An amount of £8,115 (2018: £12,820) is included in other creditors relating to undistributed funds that is repayable to ESFA.

**26. Financial instruments**

	<b>2019</b>	<b>2018</b>
	<b>£</b>	<b>£</b>
Financial assets measured at amortised cost (a)	3,250,099	1,335,767
Financial liabilities measured at amortised cost (b)	1,165,383	363,195

a) Financial assets include cash, trade debtors and accrued income

b) Financial liabilities include trade creditors, other creditors and accruals

**THE BISHOPS' BLUE COAT CHURCH OF ENGLAND HIGH SCHOOL**

**NOTES TO THE ACCOUNTS  
AS AT 31 AUGUST 2019**

**27. Statement of Financial Activities – Comparative figures by fund**

	Note	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	<b>Total 2018 £</b>
<b>Income from:</b>					
Donations and capital grants	3	263,931	-	129,984	<b>393,915</b>
<b>Charitable activities</b>					
Funding for the academy trust's educational operations	5	-	5,306,587	-	<b>5,306,587</b>
Other trading activities	2	412,223	-	-	<b>412,223</b>
Investments	4	14,641	-	-	<b>14,641</b>
<b>Total</b>		<b>690,795</b>	<b>5,306,587</b>	<b>129,984</b>	<b>6,127,366</b>
<b>Expenditure on:</b>					
<b>Charitable activities</b>					
Academy trust's educational operations	7	456,119	5,691,670	416,443	<b>6,564,232</b>
<b>Total</b>	6	<b>456,119</b>	<b>5,691,670</b>	<b>416,443</b>	<b>6,564,232</b>
<b>Net income</b>		234,676	(385,083)	(286,459)	<b>(436,866)</b>
Transfers between funds	15	(323,765)	209,083	114,682	-
<b>Other recognised gains/(losses)</b>					
Actuarial gains/(losses) on defined benefit schemes	14	-	312,000	-	<b>312,000</b>
<b>Net movement in funds</b>		(89,089)	136,000	(171,777)	(124,866)
<b>Reconciliation of funds</b>					
Total funds brought forward at 1 September 2017		1,053,897	(1,276,000)	9,147,598	<b>8,925,495</b>
Total funds carried forward at 31 August 2018	15	964,808	(1,140,000)	8,975,821	<b>8,800,629</b>